

DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONS

LOUISIANA STATE PENITENTIARY



ANNUAL REPORT
FY 2008/2009



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INTRODUCTION

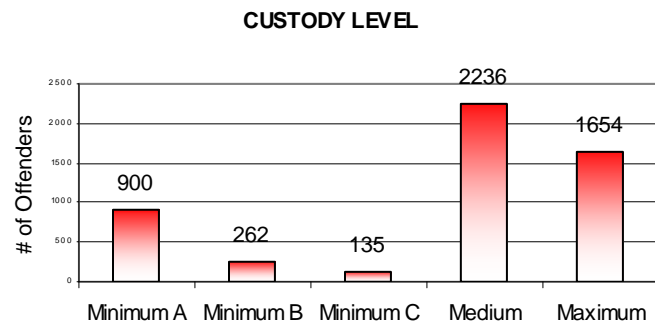
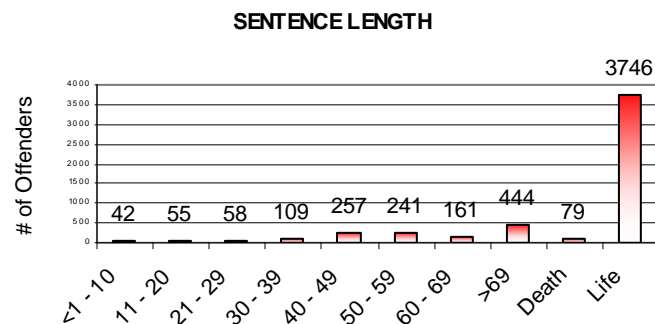
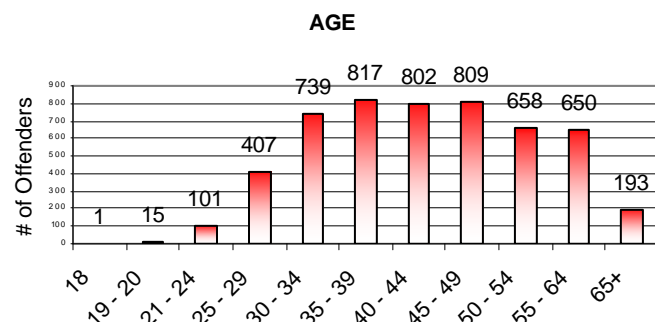
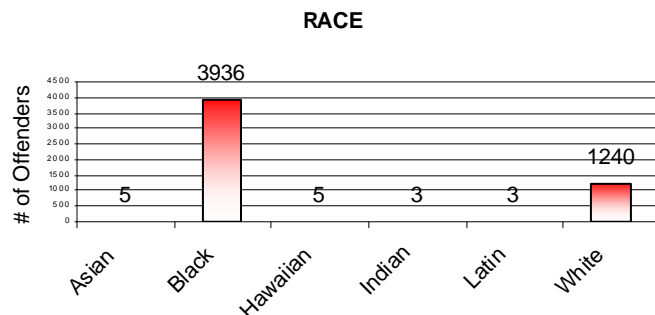
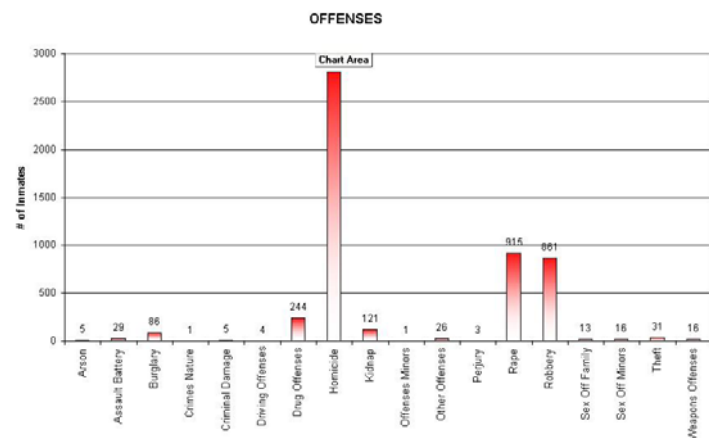
Louisiana State Penitentiary (LSP) is an adult correctional facility with a rated capacity of 6,282 offenders and an operational capacity of 5,134. The facility is Louisiana's only maximum security prison and the only in the state that houses male offenders sentenced to death (including initial reception intake). LSP's annual budget for FY 2008/2009 was \$134,502,844.

LSP is classified as a Protective Custody Level I, Medical Level of Care 1, and Mental Health Level of Care 2 (except Death Row which is MH LOC 1 & 1A) facility. Of the 5,187 male offenders currently incarcerated, 72.1% are serving life sentences and will never be released from prison. Seventy-nine offenders are currently on death row at LSP.

LSP is located approximately 59 miles northwest of Baton Rouge on 18,000 acres of the finest farm land in the south. Rather than a typical walled prison, LSP has seven fenced housing areas or "camps". The remaining acreage is devoted to farming. To keep offenders constructively active, the majority of the maximum and medium custody offenders work 8 hours per day, five days a week in the farm lines.

LSP offers a full range of services and programs to the offender population, including education and vocational opportunities, faith-based programs, health care services, recreational activities, substance abuse and sex offender programs, pre-release programs, and a prison hospice program.

LSP DEMOGRAPHICS (as of July 16, 2009)





A MESSAGE FROM THE WARDEN

Fiscal year 2008/2009 has been one of my most challenging years in Corrections. Louisiana State Penitentiary, as well as all other institutions, had to overcome hurricanes, hiring freezes, staff shortages, H1N1 epidemic, and budget reductions. However, I am proud to convey that LSP staff and offenders rose to the challenges that they were dealt and conquered them. Teamwork was the key. From the leadership and guidance of Secretary LeBlanc and Headquarters' Executive Staff, to LSP employees and offenders, all were able to unite together during these difficult times to meet the challenges at hand.

All units joined together during Hurricane Gustav and Hurricane Ike to ensure the safety of all offenders and staff. Lessons were learned from Hurricane Katrina and the evacuation and housing of offenders from local jails was accomplished systematically and without incident.

When faced with hiring freezes and staff shortages all staff worked together to cover mandatory drops to ensure the safety of offenders, staff, and the public was not compromised.

The H1N1 epidemic scare was uneventful. Precautions were implemented, routine non-emergency trips/travel was cancelled, and all events and visitation at the institutions was halted for two weeks. Staff and offenders realized the severity of the epidemic if introduced into the institution and all worked together to minimize the effect and spread of the virus if it materialized on institutional grounds. In all we were grateful the virus did not infect any staff or offenders. It turned out to be a great training exercise for everyone and now we know we are prepared for an epidemic of this nature should one occur.

Budget reductions had new meaning to all of us this year. We were forced to think "out of the box" to meet the mandated reductions. Security towers were closed, cameras were installed on perimeter fences, offender dormitories were closed and offenders were transferred to other dormitories where they are now double bunked. We learned a valuable lesson during these budget challenges and changes—if you inform your staff and offenders of what you are doing and the reason why, they understand the changes and assist you without complaint in accomplishing your goals.

Throughout the fiscal year and continuing on through new fiscal years, Louisiana State Penitentiary worked diligently and will continue to work diligently to achieve the goals of the department's commitment to public safety and rehabilitation—Staff and Offender Safety, the Provision of Basic Services, the Opportunity for Change, the Opportunity for Making Amends and Reentry.

Challenges have been met and new challenges await but with teamwork and the "can do" attitudes of Louisiana State Penitentiary staff and offenders, fiscal year 2008/2009 concluded with great achievements and now we embark into the new fiscal year ready to prevail.

Burl Cain, CCE
Warden



MEET THE STAFF



Burl Cain, CCE
Warden



Darrel Vannoy, CCE
Deputy Warden
Security



Ronald Jett
Deputy Warden
Operations



Richard Peabody
Deputy Warden
Programming



Leslie Dupont
Assistant Warden
Security



Bruce Dodd
Assistant Warden
Administrative Services



Catherine Fontenot, CCE
Assistant Warden
Programming



Donald Barr
Assistant Warden
Health Services



Perry Stagg
Assistant Warden
Human Resources



Shirley Coody
Assistant Warden
Support Services



Joseph Lamartiniere
Assistant Warden
Outcamp Security



Kevin Benjamin
Assistant Warden
Main Prison Security



Kenneth Norris
Assistant Warden
Field Operations



Tim Delaney
Assistant Warden
Camp C Security



Troy Poret
Assistant Warden
Camp D Security



Robert Butler
Assistant Warden
Camp F/RC/Death Row Security



Larry Calvert
Assistant Warden
Camp J Security



Orville Lamartiniere
Assistant Warden
MP West Yard Security



Jimmy Smith
Assistant Warden
MP East Yard Security



MISSION STATEMENT

It is the mission of Louisiana State Penitentiary to provide services in a professional and efficient manner so as to protect the safety of the public, staff, and offenders. It is LSP's responsibility to provide a positive environment that promotes goodness and humanity.

PHILOSOPHY

- Provide for the safety of the public, the staff, and the offender population.
- Provide basic services relating to adequate food, clothing, health care and shelter.
- Provide moral rehabilitation through program participation in educational and rehabilitative programs for offenders who demonstrate motivation for change and the desire to participate in such programs.
- Provide a mechanism for offenders to compensate individuals and communities harmed by crime.

GOALS

- Maintain accreditation through the American Correctional Association and the Commission on Accreditation which will further LSP's goals to evaluate overall operations against national standards, remedy deficiencies, and provide continual enhancement of programs and services.
- Utilize available resources to maximize the effectiveness of the LSP mission and programs; research, develop and implement plans to establish, expand, enhance and/or maintain appropriate programs and services.
- Improve the ability to recruit, hire and retain high quality, professional managers and staff; maintain a work climate characterized by professionalism, objectivity, good order and high morale; demonstrate to all staff, through a high standard of fundamental leadership, LSP's commitment to integrity.
- Develop process of transitioning an offender back into the community from incarceration, probation or parole supervision.
- Maintain and continue to improve upon credibility with the general public and the local community.



ANALYSIS OF GOALS

ACCREDITATION:

Louisiana State Penitentiary has been accredited by the ACA since January 17, 1994. Since that time, LSP has been re-accredited on 5 occasions (1997, 2000, 2003, 2005, 2008). The David C. Knapps Correctional Officer Training Academy received its initial accreditation in 2002 and re-accreditation in 2005 and 2008. LSP and the Training Academy will undergo re-accreditation in the fall of 2010.

Through continuous self-assessment and quality improvement programs, LSP and the Training Academy successfully maintained national accreditation in FY 2008/2009. In the Annual Certification Report submitted to the American Correctional Association in January 2009, LSP reported compliance with 99.1% of non-mandatory standards and 100% for the Training Academy. LSP reported non-compliance with standards #4-4052, 4-4032, 4-4133, and 4-4141. The report also noted significant events occurring at the facility, program revisions, changes in offender population and staffing, and statistical information.

In May 2009, Deputy Warden Vannoy appointed 20 staff members (including accreditation staff) to participate in a committee responsible for conducting internal audits of all housing and non-housing areas of LSP. Team members were placed with an experienced auditor for training purposes. Checklist similar to those utilized for the C-05-003 audits were utilized to document

findings. These self-assessments are proving to be beneficial in aiding staff in preparing for an audit.

Institutional accreditation staff is completing a review of the 2008 documentation submitted for all ACI and CTA files. Audit reports will be prepared as a result to each deputy/assistant warden outlining specific areas noted for improvement and/or additional documentation.

Staff from LSP participated in C-05-003 monitoring visits at FWCC, DWCC, Central Office, and WNC. Monitoring included file reviews, fiscal management, review of security practices, medical and mental health departments, offender records, education, and walk through of the facility.

PROGRAMS AND SERVICES:

Faith Based Programs:

More involvement of religious clubs, choirs, and gospel bands in religious programs coordinated by the Chaplains' Department helped to enhance services being conducted throughout the prison. With the abundance of services throughout the prison, these groups have the opportunity to join in and take an active role in religious programs offered to the offender population.

To include the offenders in lock-down, KLSP Radio Station has extended live broadcasts to a large percentage of the special services and



programs for the offender population. The Chaplains' Department also coordinates with LSP TV 21 to promote the production and viewing of special religious programs and services for the general population.

New sound equipment was purchased to enhance the quality of sound and effectiveness of services.

Library Services:

In March, the Main Prison Library and the West Feliciana Parish Library cosponsored a book discussion group as part of the Big Read, sponsored by the Louisiana Endowment for the Arts. This year's selection was Ernest Gaines' book, *A Lesson Before Dying*. Twenty-five offenders and five community members including the librarian participated in this event. An article in the March/April 2009 Angolite gives more information about this event. Because this event was so successful, the Association of Literary Arts (ALA) and the Main Prison Library will be hosting its own book discussion group this year. The first book selected will be Harper Lee's *To Kill a Mockingbird*. The ALA will purchase the books for the offenders and after the discussion group will donate the books to the Main Prison Library and Out Camps.

Education:

Beginning January of 2009, the Education Department started a motivation project to encourage students to stay in school to work toward their goals and improve their TABE test

scores. We believe that this has helped students improve testing scores and was key to aiding us in meeting LACES Benchmarks. The following techniques have been used:

- ❑ Weekly progress report results are used to counsel problem areas and acknowledge students that excel.
- ❑ Certificates for students who pass more than 4 Sam's (Mastery) tests per month.
- ❑ An informal reward ceremony is held by the Education Dept awarding certificates for students attaining above average improvement on their Quarterly TABE test scores. Certificates are placed in the offender's Master Record.
- ❑ A reward movie is given for those that improve their Average Test score on Quarterly TABE testing.
- ❑ Student Achievements on Quarterly TABE testing and GED Testing are shared with LSP Employees in hopes that they will be aware that offenders are progressing in Education and will make attempts to encourage those offenders that they know or work with.

Employee Training:

Implemented redesigned Pre-Service and Orientation curriculum in January 2009 to meet the needs of Louisiana State Penitentiary (LSP). Redesigned classroom instruction, defensive tactics and correspondence training to meet the needs of LSP employees.

Designed and implemented Americans with Disabilities Training entitled: Effective



Communication with Deaf and Hard of Hearing Offenders.

Three trainers were certified in *Strategic Self-Defense & Grappling Tactics for Law Enforcement*; two in PPCT Defensive Tactics Instructor Training; and six in American Heart Association First Aid/CPR training.

Legal Programs:

LSP provides a superior legal assistance program for the offender population. Law libraries are maintained at each of LSP's housing units, where access to the automated legal research database, Lexis-Nexis, is provided in addition to hard copy books. Sixty full-time Offender Counsel Substitute positions are assigned to various units and legal specialties to assist offenders with legal issues, from post-conviction relief and criminal appeals to family issues and civil suits. Offender Counsel Substitutes received on-going training conducted by senior counsels.

Health Services:

LSP continued to provide medical and mental health services in a professional manner so as to provide comprehensive health services to the offender population. LSP is committed to the delivery of cost effective, quality health care services that maintain basic health and quality mental health for offenders.

HUMAN RESOURCES:

See Operations Division page 26 and Workforce Analysis on page 38.

RE-ENTRY:

See Re-Entry on page 36.

PUBLIC RELATIONS:

Staff and offenders continued to reach out to the local community and region at-large to bring awareness of the rehabilitative efforts underway in Louisiana's prisons.

In FY 2008/2009, LSP hosted media from such places as Germany, Great Britain, and all across America. Photographers, videographers, writers, film-makers, etc. descended on LSP to cover the "uniqueness" that is Angola. LSP has rich history that is intriguing to young and old alike.

On April 3, 2009, the "Grace Before Dying" traveling exhibit was launched at LSP. GBD chronicles the moving stories of offender patients and caregivers in the LSP hospice program.

On June 3, 2009, the premiere of "A Decade Behind Bars: Return to the Farm" was shown at the Tudy Chapel at Main Prison.

During this fiscal year, LSP conducted more than 241 tours and major escorts. The total number of participating visitors to the facility was over 7,635.

Staff members volunteered for the West Feliciana Head Start Program by reading to children.



Offenders in the Toy Shop built thousands of toys and refurbished hundreds of bicycles during the year. Many of these items were donated to churches, civic organizations, and law enforcement agencies to assist their programs to provide these items to needy children at Christmas.



The LSP Canine Unit, Chase Team, Tact Team and Shakedown Team provided assistance to numerous law enforcement agencies including Catahoula, Concordia, East Baton Rouge, Point Coupee, St. Landry, and West Feliciana Parishes, and Wilkinson (MS) and Amite (MS) County during the fiscal year. Assistance provided by LSP was for:

- Searches of Property, Buildings, Missing Persons, and Escapees
- Drug Test
- Road Blocks
- Crowd Control
- Canine Demonstrations





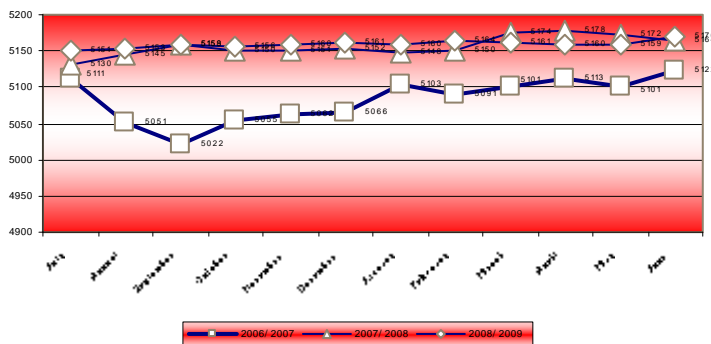
CHANGES/DEVELOPMENTS IN OPERATIONS

SECURITY DIVISION:

SECURITY SERVICES:

Louisiana State Penitentiary is located in a rural setting on 18,000 acres surrounded on three sides by the Mississippi River and the fourth by the Tunica Hills. Due to its remote location and surroundings it's a prime setting for a maximum security institution. The facility consists of the Main Prison which houses approximately 2,500 offenders and 6 outcamps (Camps C, D, F, J, RC, and Death Row), which house approximately 2,500 additional offenders.

Offender Population



Introduced in 1995, each security housing unit has been operated under the Unit Management concept. Each housing area is equipped with its own unit warden, security, classification, programmatic and other support staff and each area operates as a “mini-prison” within the overall management structure of the LSP system. This system provides offenders with more direct access to staff, enhanced security at each housing location for both staff and offenders, and a wider variety of programs available to each unit’s population. As security and support staff are specifically assigned to each housing area, they are easily accessible to the offender population and are able to provide and maintain personal contact and interaction with that respective offender population; to maintain visual and auditory contact; and

maintain a constant awareness of unit conditions.

Due to mandated budget reductions, security vacancies, and employee leave usage, LSP executive staff was required to think “out of the box” to find innovative cost saving measures to reduce expenditures; however, not compromise the security of the institution or the safety of the staff, offenders and public. Some measures implemented this year were:

- The closure of towers at Camp C. Cameras were installed at strategic locations on the perimeter fences around the unit and a monitor was placed in the Camp C Entrance Building for Entrance Building security to monitor traffic around the camp. One of the tower positions was converted to a rover. This rover utilizes a vehicle to conduct continuous rounds around the perimeter of the camp to monitor all activities in and around the unit.
- To enhance security at the units, old, worn, or brittle razor wire surrounding all security housing units was replaced with new razor wire and additional rows of razor wire was also installed.
- Camp C Wolf dormitories, Main Prison Pine dormitories and Main Prison Magnolia dormitories were closed. Double bunking was instituted at Camp C Bear dormitories, parts of Camp F dormitories, Camp D Eagle dormitories, with the exception of Eagle 2, Camp D Falcon dormitories, Main Prison Oak, Walnut, Hickory, Cypress, Spruce and Ash dormitories, and portions of Camp J Bass dormitory. Double bunking measures allowed for security staff to be reassigned to other areas of the institution to cover drops where overtime was being utilized.



- On February 23, 2009, the Camp D Eagle 1 maximum security dormitory was closed and offenders were returned to their previous CCR housing assignment or rerouted to other housing units. On March 9, 2009, the dormitory was reopened as a medium security dorm. This change allowed for the additional security that was utilized for the maximum dorm to be reassigned to other areas and also allowed the addition of a medium custody farm line that checks out through Camp D Falcon unit.
 - To save on the maintenance of vehicles and gasoline consumption, the Angola Express train was converted to the Medical Express. Security screens were placed on passenger cars and offenders are transported via the Medical Express to the Robert E. Barrow, Jr. Treatment Center for their medical callouts.
- Video Court was started at the end of the fiscal year which enhanced security operations by offenders appearing in court via video conferencing instead of being transported off of institutional grounds. This change also helps to reduce the maintenance of vehicles, the overtime needed to compensate trip officers, and fuel expenditures.
 - Visiting at LSP was changed from Wednesday through Sunday, to Friday, Saturday and Sunday. Eight hour visiting personnel were reassigned to 12 hour shifts and other employees were reassigned to 12 hour visiting. When these officers' shifts work during the week Monday – Thursday, they are utilized throughout the institution to cover drops, outside trips, etc. to reduce overtime expenditures.
 - Due to security shortages, coupled with employees out on leave, throughout the year numerous security supervisors were reassigned each shift to ensure the coverage of mandatory drops.

Offenders from Jefferson Parish continued to be housed at LSP since Hurricane Katrina and due to Hurricane Gustav and Hurricane Ike offenders from Terrebonne Parish were housed at LSP until June 2009. Overtime had to be utilized to supervise the housing of these offenders.



TACTICAL UNIT:

The LSP Tactical Unit, along with the Statewide Tactical Unit, continues to provide invaluable assistance to communities and correctional and law enforcement agencies across the state through crowd control, community policing, searches for contraband, evacuations, and security enhancement. Examples are:



- Provided crowd control, community policing, security enhancement at Mardi Gras activities throughout the state.
- Conducted searches and drug testing of all DOC offenders and their housing areas at the East Carroll Detention Center.
- Transported offenders to and from facilities during the evacuations of Hurricane Gustav and Hurricane Ike.
- Conducted searches and drug testing of DOC offenders and their housing areas in Plaquemines Parish (Port Sulphur and Belle Chase)

Statewide Tactical Training was conducted on July 28, 2008, at Louisiana State Penitentiary, on December 4, 2008, at J. Levy Dabadie Correctional Center, and on June 25, 2009, at Elayn Hunt Correctional Center.



The LSP Tactical Unit conducts monthly tactical training sessions for its own members at LSP.

CANINE UNIT:

The LSP Chase Team continues to provide invaluable assistance to local communities and correctional and law enforcement agencies through recertification of canines, searches for contraband, searches for lost/missing persons, searches for escapees, evacuations, and demonstrations involving the handling of canines and their role in prison operations. Examples of assistance are:

- Recertification of AVC's Chase Team and bloodhounds
- DCI Chase team annual ACA certification of team members and canines
- EBR Parish Sheriff's Office
- Pointe Coupee Parish Detention Center
- Pointe Coupee Sheriff's Office
- Avoyelles Parish Sheriff's Office.
- Woodville Police Department
- Wilkinson County Sheriff's Office
- Catahoula Parish Sheriff's Office
- Amite County Sheriff's Office
- West Feliciana Parish Sheriff's Office
- East Feliciana Parish Sheriff's Office
- St. Landry Parish Sheriff's Office
- Livonia Police Department
- East Carroll Parish Sheriff's Office
- Terrebonne Parish Detention Center
- Plaquemines Parish Sheriff's Office
- Livingston Parish Sheriff's Office
- Louisiana Department of Wildlife and Fisheries
- Simmesport Police Department





The LSP K-9 Unit conducts daily training with its K-9's in visual tracking, narcotic scent detection and cell phone detection. They also conduct weekly night training exercises.

On April 28 – 30, 2009, members of the LSP Chase Team placed 2nd in the DOC Manhunt Field Trials.

Certifications:

LTC Dixon, Major Barton, Major Fruge, AW Delaney, J. Fruge, LTC Norwood, Major Giroir, Capt. Tycker, Lt. Oliveaux, M/Sgt. Sterling and K-9's Callie, Duke, Beaufound and Screamer were tested and certified in the K-9 Man Tracking by Major Hernandez from AVC.

LTC Dixon, LTC Norwood, Major Giroir, Capt. Tycker, Capt. Rheams, Lt. Russell, M/Sgt. Slater, M/Sgt. Nicholas, M/Sgt. Ott, M/Sgt. Ross, M/Sgt. Sherman M/Sgt. Green, M/Sgt. Ratcliff, Sgt. L. Dooley, Sgt. Leonard, and Sgt. Floyd along with K-9's Magnum, Jack, Booger, Chec, Daisy, Zita, Bruno, Bud, Rocky, Rex, and Jack were certified in K-9 Narcotic Detection by U.S. K-9 Unlimited.

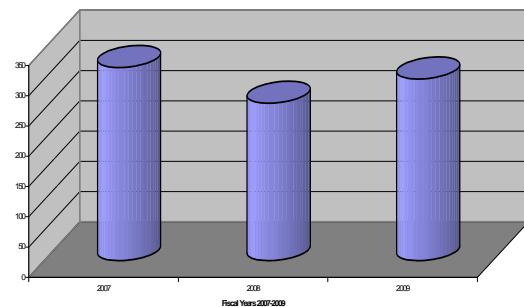
Major Giroir and K-9 Rocky were certified in K-9 Criminal apprehension by U.S. K-9 Unlimited.

K-9's Magnum, Booger, Daisy and Iskra were certified as narcotic dogs by Col. Smith and Lt. Allen from DCI under N.N.D.D.A. standards.

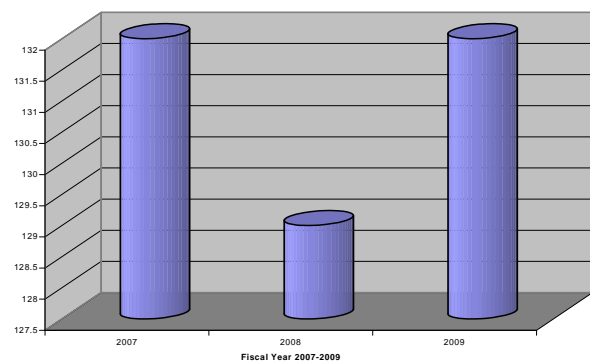
FIELD OPERATIONS:

Field Operations field line counts have varied over the years and the following charts reflect these changes. Due to staff shortages numerous field operations staff was reassigned to mandatory posts to assist with reduction of overtime.

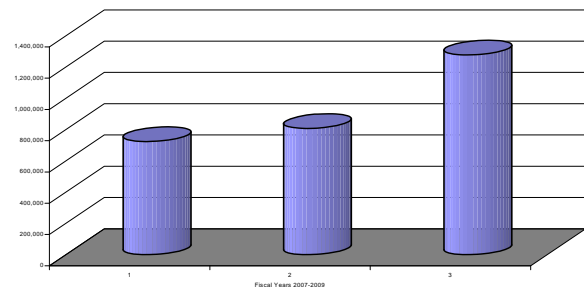
Minimum Security Work Crews Line Counts



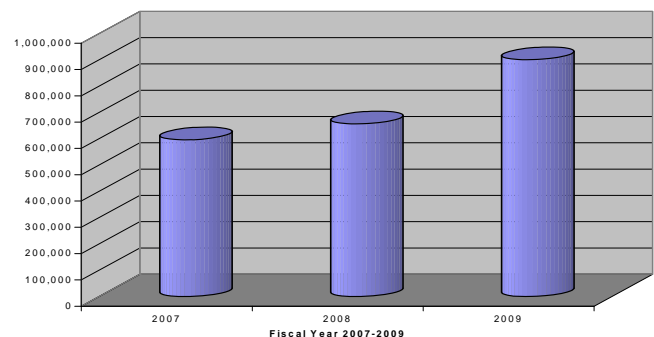
Minimum Security Line Counts



Yearly Vegetables Processed

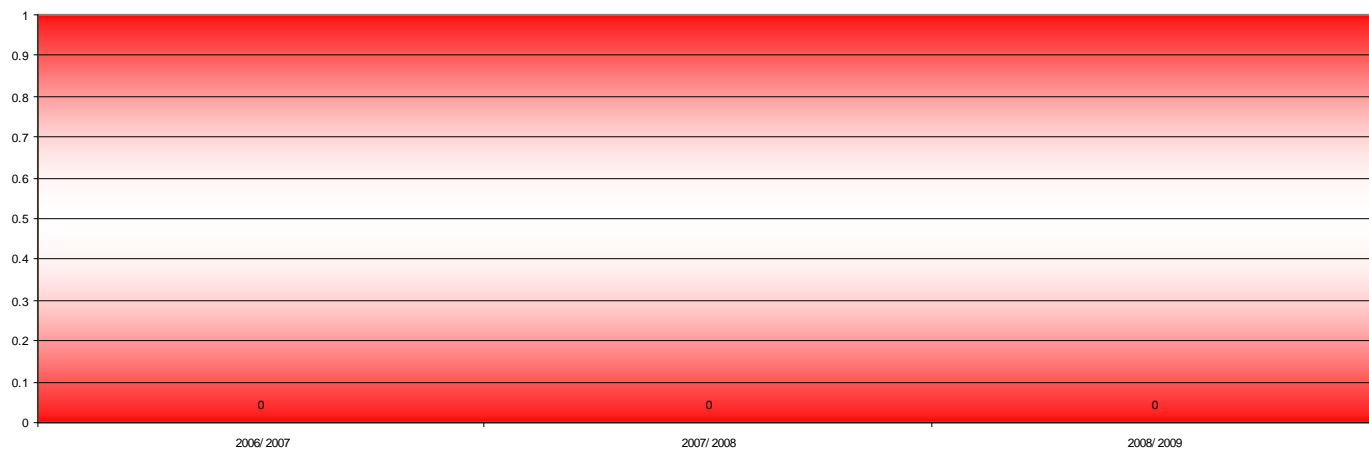


Fresh Vegetables Issued to LSP Kitchens

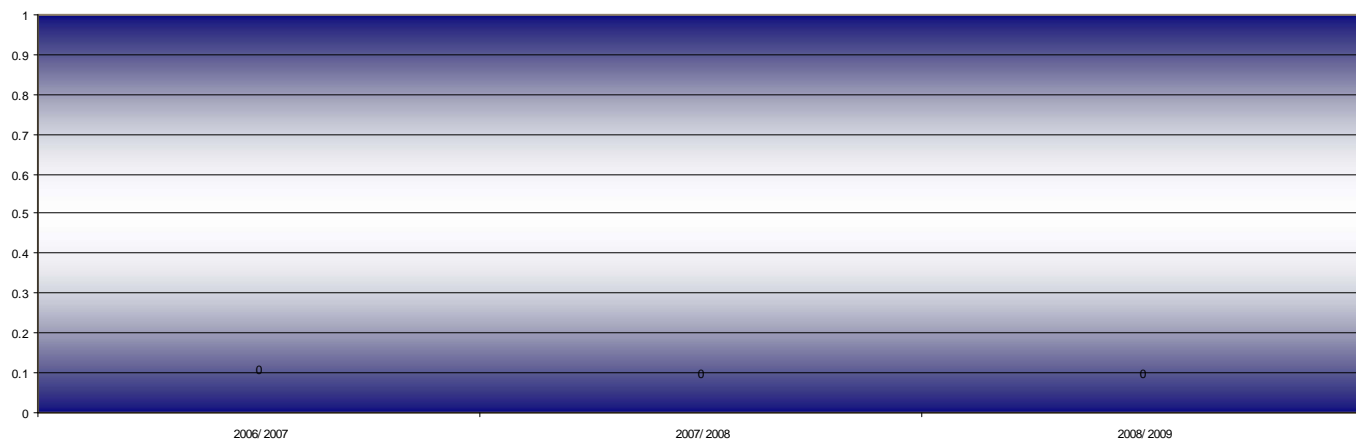




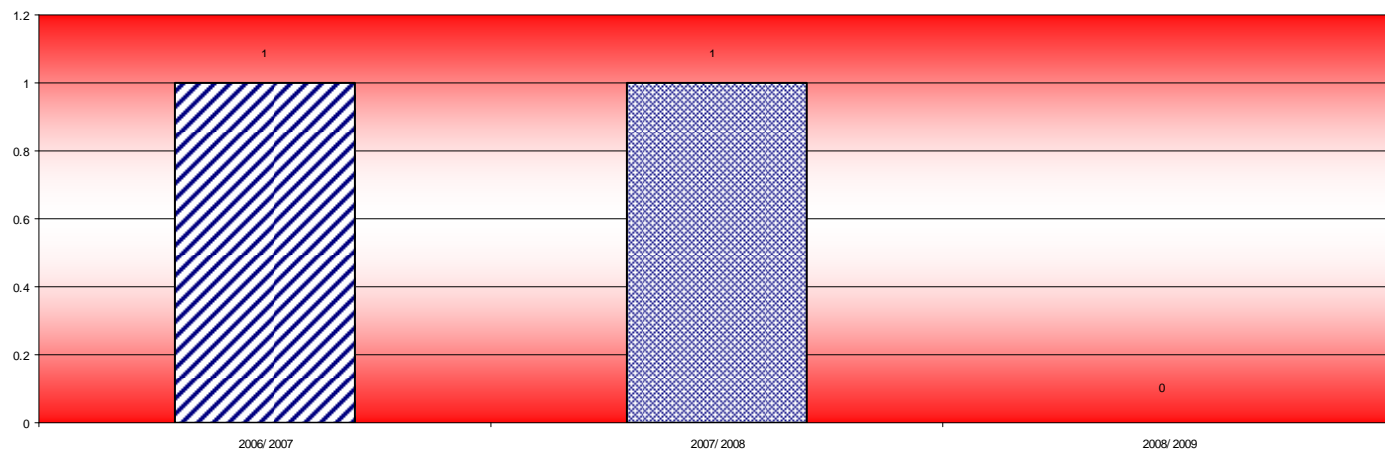
Category A
Offender on Offender Assaults



Category A
Offender on Staff Assaults

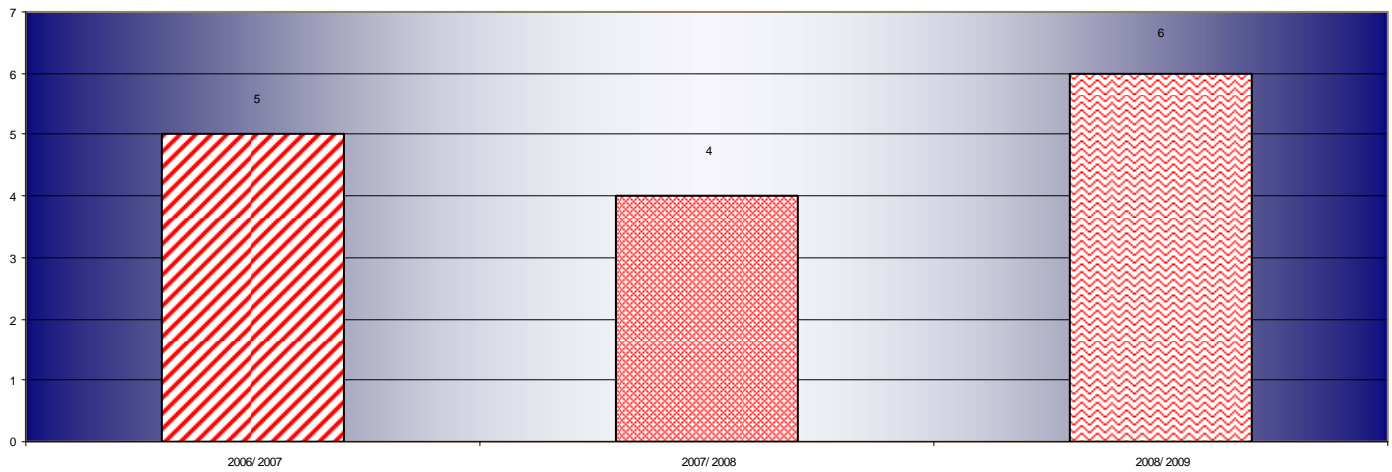


Category A
Suicides

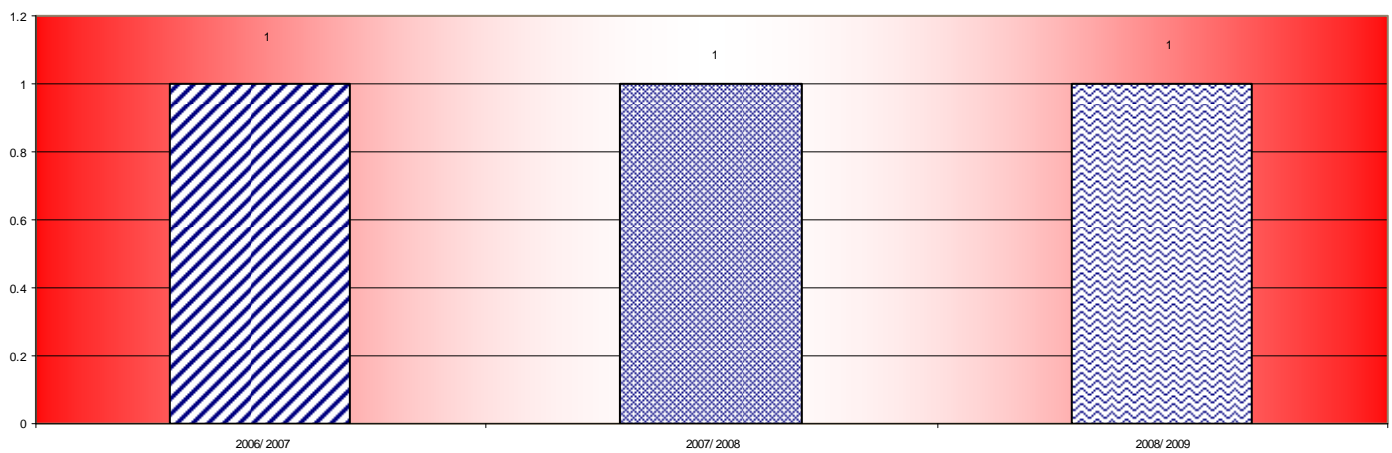




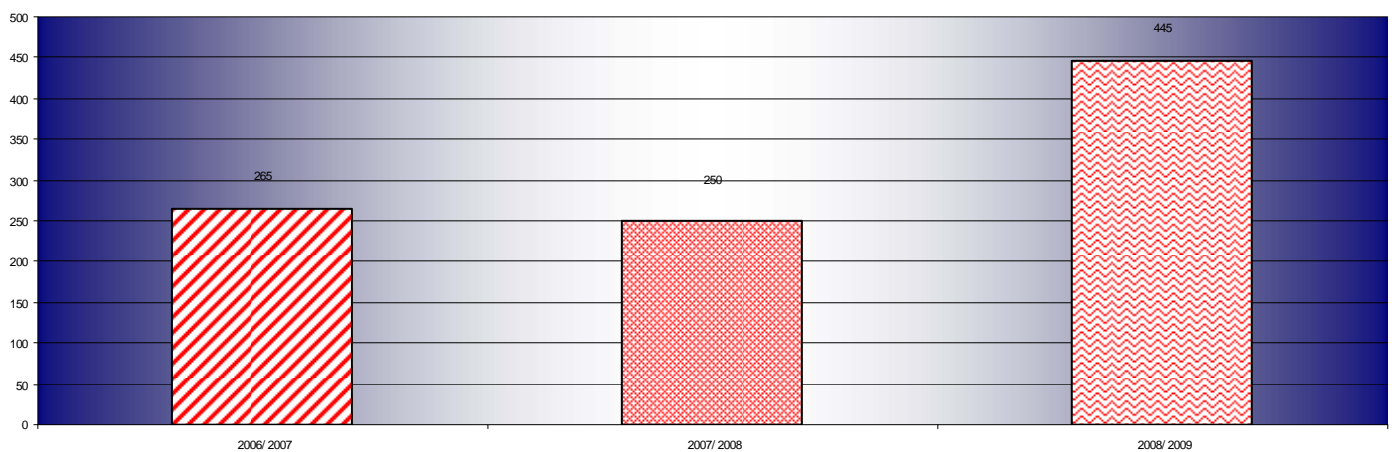
Category B
Offender on Offender Assaults



Category B
Offender on Staff Assaults

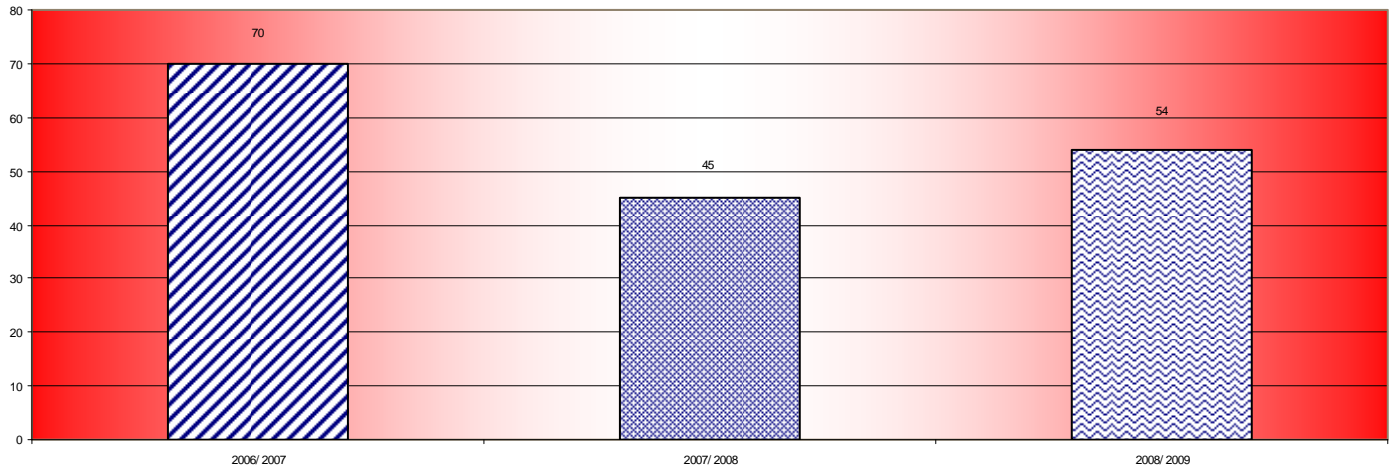


Category C
Offender on Offender Assaults

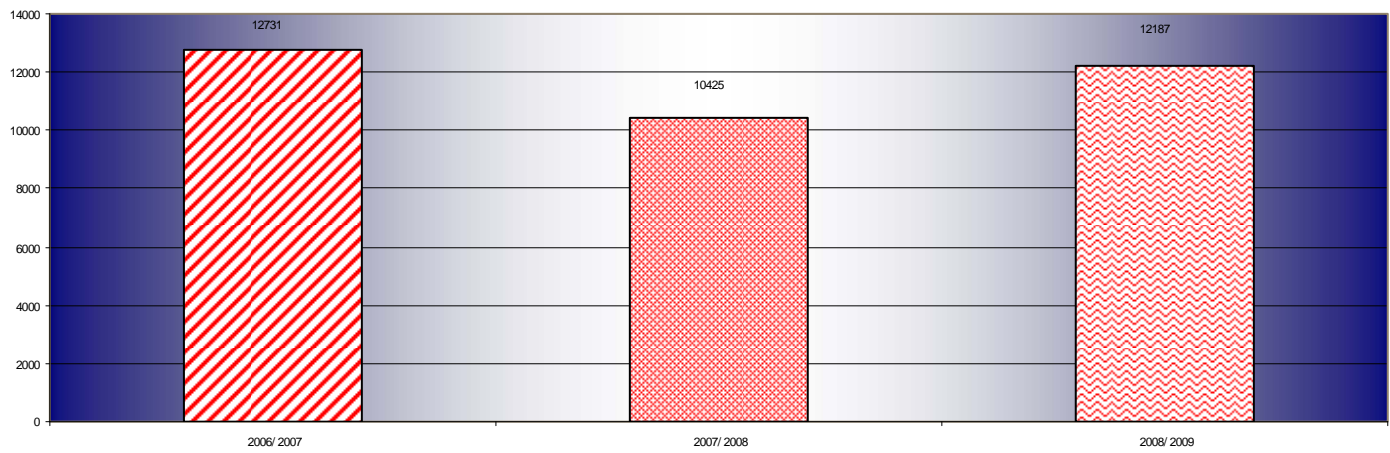




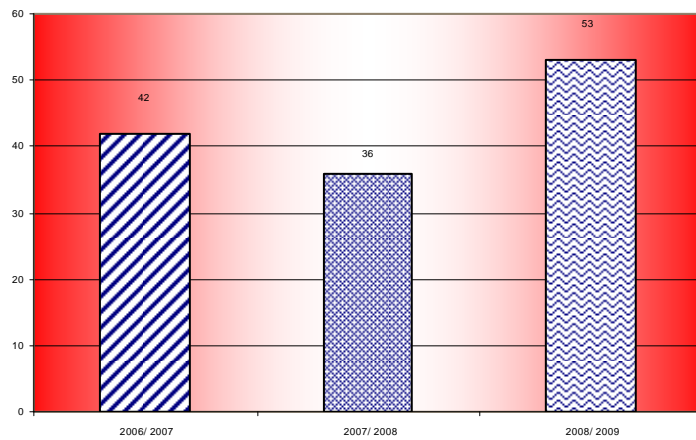
Category C
Offender on Staff Assaults



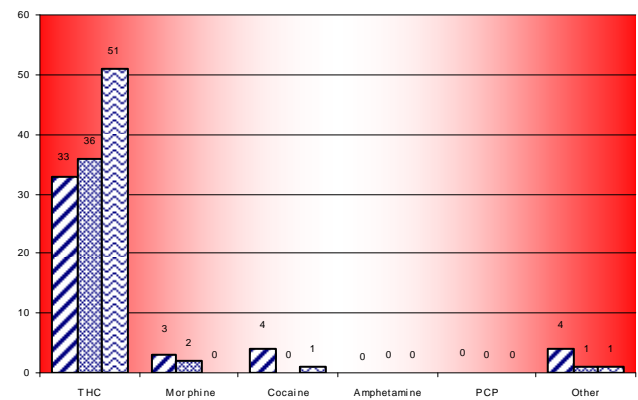
Urine Screen for Substance Abuse
Total Number of Offenders Tested



Urine Screen for Substance Report
Total Number of Positives



Urine Screen for Substance Report
Types of Drugs (Positive Results)



■ 2006/2007 ■ 2007/2008 ■ 2008/2009



OPERATIONS DIVISION:

ADMINISTRATIVE SERVICES:

Budget woes made this fiscal year a challenging one for LSP, the department, and other state agencies. Careful monitoring of expenses was warranted most of the fiscal year. The challenge was daunting; however, LSP staff tackled the challenge and was able to meet their budget at fiscal year end.

CASHIER'S OFFICE

The Cashier's Office processed a total of \$9,420,792.67 in deposits during the fiscal year.

- \$4,431,492.54 from money orders, visiting and hobbycraft
- \$1,456,338.92 from the mailroom
- \$254,402.55 from parish prisoner deposits
- \$1,855,679.78 from offender concessions
- \$44,191.04 from cigarette sales
- \$260,410.76 from general fund deposits
- \$583.21 from imprest deposits
- \$1,117,693.87 from rodeo deposits

AS & R:

Automotive Services processed 1,058 work orders for the 2008/2009 fiscal year and 306 major repairs were made in addition to the 752 general service and maintenance repairs. This fiscal year, AS&R dispensed 217,484.80 gallons of gasoline and 48,974.90 gallons of diesel. During Hurricane Gustav and Hurricane Ike AS&R dispensed 10,225.60 gallons of gas and 43,477.40 gallons of diesel.

CANTEEN:

With the price increase of merchandise, especially tobacco products, the canteen sales increased from \$4.22 million last year to \$5.17 million this year.

The Canteen Operation continues to strive for improvement. Completion of a new Canteen at Camp D was made during this fiscal year which allowed an adequate amount of stock to be maintained on hand in the Camp D canteen for resale within the offender population. This increased the Camp D offender population satisfaction and resulted in a decrease of complaints.

The scanning system was an immense enhancement to canteen operations and assisted canteen staff in locating receipts and the reduction in the amount of trips to Archives.

CULINARY:

The Culinary Department is responsible for the feeding of LSP offenders. From September 2008 – June 2009, due to the housing of parish prisoners evacuated from hurricanes, culinary had to increase their feeding responsibilities. LSP experienced an increase in food cost this fiscal year due to the feeding of the additional parish prisoners. The feeding of offenders is not culinary staffs only responsibility. Culinary Staff is responsible for the coordination of meals for special projects and guests at the institution.

Monthly menus were methodically prepared and scrutinized for cost effective measures throughout the fiscal year. Staff focused on



ways to reduce food cost while continuing to provide meals that meet nutritional guidelines. Culinary Managers worked diligently with culinary managers and administrators from other institutions to study food cost savings and in the development of a standardized menu that would assist in maintaining meal cost at an average of below \$1.50 per day.

FACILITY MAINTENANCE:

Facility Maintenance consists of five major departments: Carpentry, Plumbing, Refrigeration, Electric and Telephone, as well as the Main Prison and five outcamp maintenance offices. As with all other departments, Facility Maintenance was called upon to assist greatly during and after Hurricanes Gustav and Ike from minor repairs to buildings to providing generation of electricity for all facilities due to external resources being unavailable. Maintenance crews worked relentlessly throughout the duration of the storm and its aftermath.

In addition, Facility Maintenance kept LSP operating smoothly during the course of the year and worked on several major projects including completion of New Death Row, Camp D Canteen, and B-Line Chapel.

OFFENDER BANKING:

Offender banking handles many of the funds that are handled by the Cashier's Office. Offender Banking staff are responsible for depositing these funds into the correct individual offender or offender organization club accounts. On average, the offender banking office handles 3,542 club withdrawals, 1,137

outside purchase withdrawals and 6,781 deposits per month per year. Offender Banking staff are also responsible for the financial information and purchasing of products for offender organization club usage, approximately 40 organizations. Staff of this department also handle incentive pay and debt tracking for offenders. In September 2008, a revision to the department regulation regarding incentive pay was implemented and the transition to the changes was uncomplicated. Toward the later part of April 2009 the Reserve account for offenders was established. This change assisted indigent offenders by allowing 50% of each deposit to be set aside for canteen purchases. In the past, the entire amount of the deposit was utilized for the repayment of debt.

INFORMATION SERVICES:

Information Services worked diligently with Headquarters staff, other institutions, and court systems to implement video court. The implementation of video court assisted in the reduction of overtime for trips and enhanced public safety due to offenders remaining on institutional grounds instead of being transported to outside court rooms for their hearings.

PURCHASING:

The LSP Purchasing department processed \$38.4 million in purchase orders and contract orders during the fiscal year. This included 4,263 RFP's and \$894,985 in Visa purchases.



Staff purchased more materials needed for the remodeling of the BOQ 1, 2 and 3 buildings through funding provided by Facility Planning. The BOQ renovation project was completed this fiscal year. Expenditures for the BOQ renovation were BOQ 1 - \$59,305.00; BOQ 2 - \$59,886.53; and BOQ 3 - \$59,177.62; yielding a total project cost of \$178,369.15.

ROAD AND LEVEE:

During the year, Heavy Equipment was called upon to provide major assistance during Hurricanes Gustav and Ike. Major repairs were required for equipment, pumps, levees, and generators due to damages sustained by the hurricanes. Also Heavy Equipment provided clean up after the storm to include the removing of trees and branches and the hauling and disposal of trash and debris.

Road and Levee also performed numerous jobs throughout the year including: patching pot holes on the institution as needed, repairing approximately 2,000 feet of asphalt roadway, and providing concrete for several construction projects. In addition, Road and Levee was responsible for repositioning the ferry pontoons due the rising and lowers of the mighty Mississippi River.

SAFETY:

During the fiscal year, the Louisiana State Fire Marshal's Office inspected housing and non-housing areas throughout the penitentiary with no major discrepancies noted.

Expert Fire Protection performed the annual fire extinguisher inspection of all fire extinguishers,

Brasso Sprinkler Company conducted the annual inspection of all sprinkler systems on institutional grounds, and the Office of Risk Management was at the institution in March to begin assistance with the new self audit.

Employee's Driver History reviews continued throughout the year and now each employee's history is completed in the same time frame as their PP&R.

WAREHOUSE 909/915/COLD STORAGE:

Staff at these warehouses worked diligently throughout the year to ensure the intake and distribution of supplies for the institution.

During the past fiscal year, 915 Warehouse staff closely monitored all 170 requisitions to ensure that the amount of items requested did not exceed the amount of items that were on hand. Before the issuance of any items, staff researched each area, their past issues, and checked stock availability, in order to determine the amount to be issued to each perspective area. This procedure was implemented in an effort to stretch the inventory to meet the guidelines set forth in the budget.

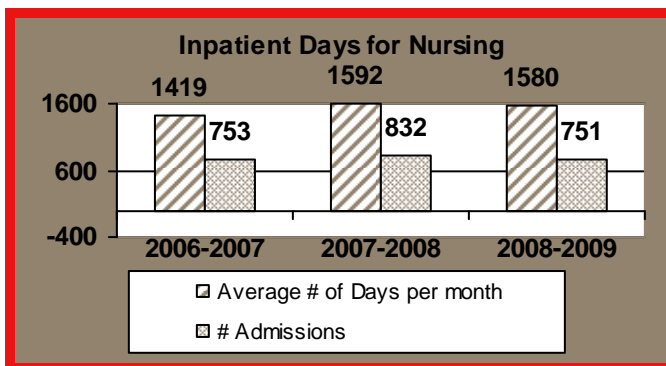
HEALTH SERVICES:

The mission of the Robert E. Barrow, Jr. Treatment Center (REBTC) is to provide medical and mental health services in a professional manner so as to provide comprehensive health services to the offender population. The REBTC is committed to the delivery of cost effective, quality health care services that maintain basic health and quality mental health services for offenders.



LSP is faced with the daunting task of providing health care services to over five thousand offenders in a maximum security setting. Our population tends to have many pre-existing health conditions related to lifestyles, drug dependency issues, physical or mental health difficulties, along with confinement that impacts the health of the population.

The REBTC located on site is a fully staffed medical facility employing full time physicians and a full complement of nursing and other medical support personnel. Numerous specialty clinics are on site and have proven to be cost effective and also provide greater public safety due to the reduction of offenders being transported to outside medical facilities.



Within the last year, the telemedicine program at LSP has been reinstated and equipment has been upgraded. A new high definition video system was installed and can be utilized for patient care and training. The new system utilizes the existing network and can be relocated to different locations in the REBTC. Telemedicine equipment is currently utilized for offenders with hepatitis issues or cardiac problems.

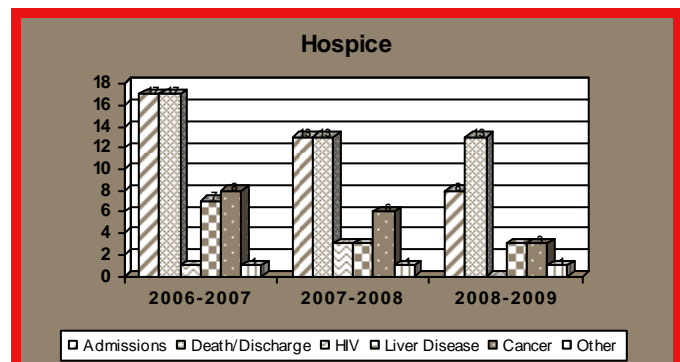
ReEntry continues to expand in the Health Services department. Staff recently learned about disability benefits that offenders may be eligible to receive at the time of their release.

Hospice:

Louisiana State Penitentiary has one of the leading prison hospice programs in the nation. Our program is being utilized as a model for prison hospice programs throughout the nation. The extensive utilization of offender volunteers and offender visitors in place of and in conjunction with actual family visits plus the willing and active roll of security staff sets our program apart from other programs.

The Grace Before Dying Open House was held on April 3, 2009, at the Louisiana State Penitentiary Museum. This heart felt display has travelled to numerous destinations and has placed the LSP Hospice program in the spotlight.

Two offender Hospice volunteers received the Miller Armstrong Humanitarian Award for 2009.





In February, 2009, Hospice Coordinator Melody Spragg-Eschete, was selected to be one of nine members chosen to serve on Governor Bobby Jindal's Hospice Advisory Committee.

EMS:

The Louisiana State Penitentiary EMS Department is a licensed Advance Cardiac Life Support Service through the Louisiana Department of Health Standards of the Louisiana Department of Health and Hospitals. The EMS department operates 24 hours a day, 7 days a week, 365 days a year. It consists of 12 nationally registered paramedics, 4 intermediates, and fifteen basics to provide sick call, triage, and mutual aid to employees and offenders at LSP. EMS also provides paramedic staffing at the ATU at the Robert E. Barrow, Jr. Treatment Center.

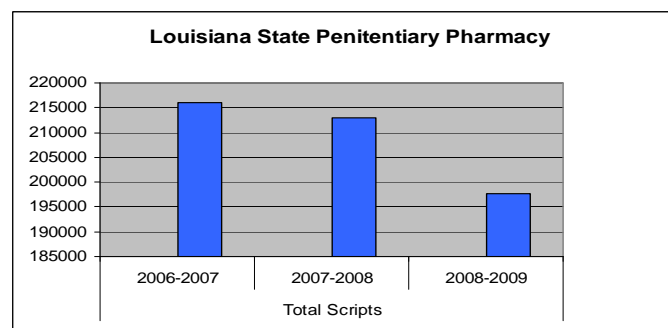
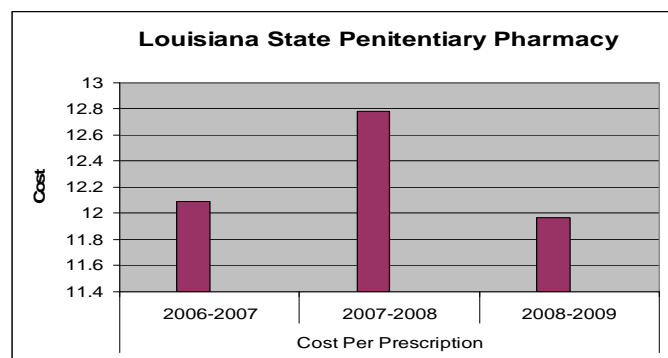
The offender CPR Team program has been restructured and is now TEAM CPR. TEAM CPR currently has 11 certified American Heart Association CPR instructors with well over 100 offender students certified on CPR standards.

LSP Pharmacy:

The objective of the Pharmacy is to fill all prescriptions received in the Pharmacy in a timely manner and to keep all stock pharmaceuticals used in our formulary to fill or refill prescriptions.

Installed in the pharmacy this fiscal year was a new digital pill packing machine. This machine packs medication into blister pack cards and prints a label for the medication.

In fiscal year 2007/2008 the average cost was \$12.78 per prescription. During fiscal year 2008/2009 the LSP Pharmacy filled 195,093 prescriptions at a cost of \$2,334,785. This is an average cost of \$8.85 per prescription; thus, yielding a cost savings of \$.81 per prescription for a total savings of \$157,993. The average generic prescriptions in retail continue to rise at a rate of 3.5% per year while our cost fell by 6.77%.



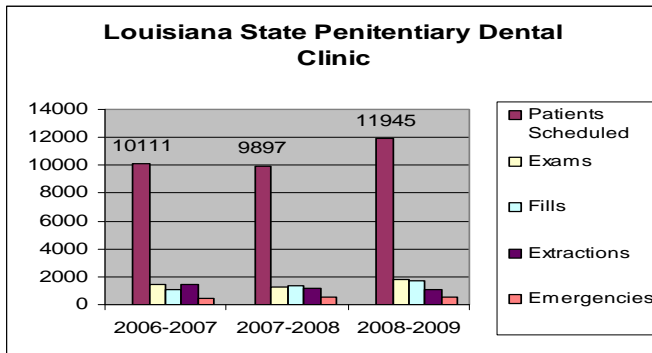
Dental Clinic:

The objectives of the LSP Dental Clinic are to continue to explore avenues to deliver additional and improved dentistry to the offender population.

Two new procedures have been initiated in the Dental Clinic, root canals on selected, single, straight rooted teeth and chrome crowns. These new procedures are saving teeth which would



otherwise be extracted. During this fiscal year, 69 root canals were performed and 58 chrome crowns were cemented; thereby, saving the cost of many partial dentures.



The Dental Clinic received a new digital x-ray machine and this machine has been a great help in diagnosis and surgery. Four offenders were diagnosed with mouth cancer due to the digital machine's ability to portray the pathology and numerous cysts have been discovered and removed due to the abilities of this unit.

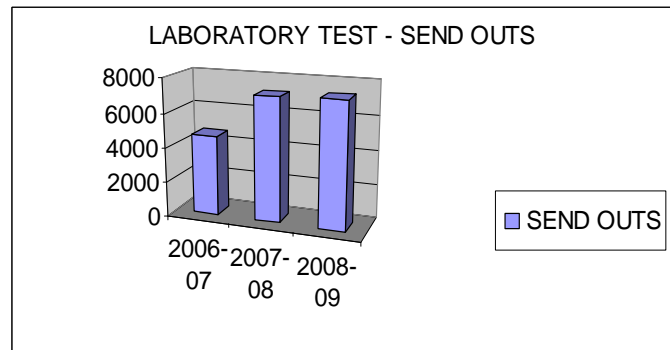
This fiscal year 1,481 x-rays were taken and stored for further use in the master computer and the Dental clinics number of treatments increased to 1,611 appointments for the year.

Laboratory:

The mission of the REBTC Laboratory is to serve as a catalyst in providing accurate test results and present a competent, professional image to patients, visitors, and staff.

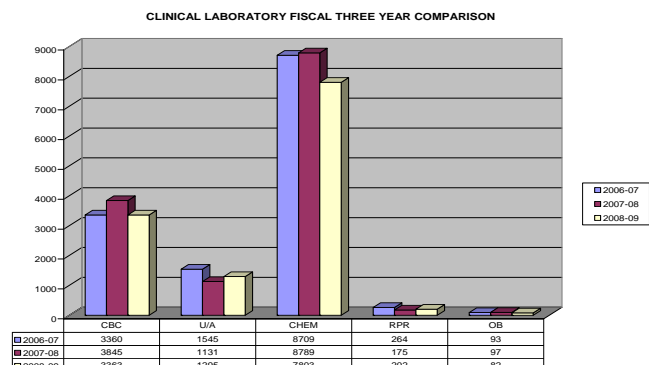
The laboratory performs moderate and waved complexity testing on site. During the past fiscal year, a total of 20,042 tests were performed which is 173 tests less than last year's test volume of 20,215 tests.

Based on the past 3 fiscal years, the laboratory has averaged 528 patients per month and an average of 3.18 tests per patient.



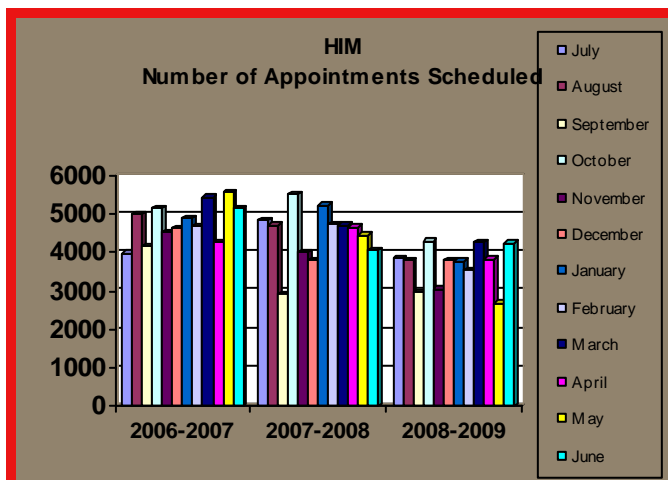
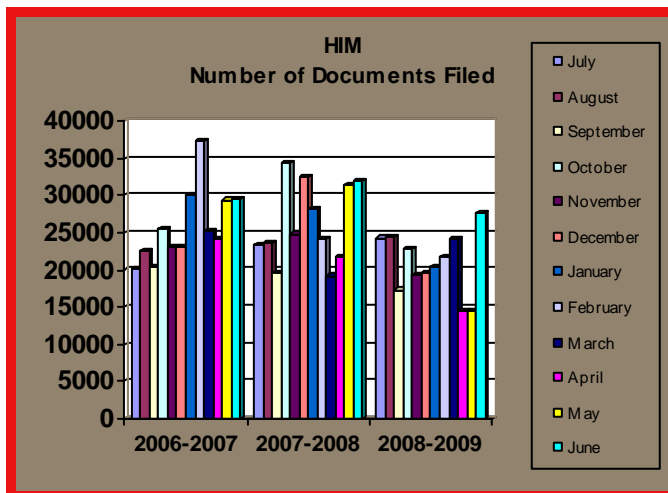
Health Information Management:

The objective of the Health Information Management Department is to provide medical records on each offender at LSP. The medical records are utilized by all the health care providers in order for the treatment of the patients. The information contained in the medical record serves as the lifeblood of the health care delivery system. The medical record houses the medical information that describes all aspects of patient care and serves as a communication link among care givers. The documentation serves to protect the legal interest of the patient, health care providers, the facility, as well as provision of data for research, education of health care providers, health studies, and quality review.



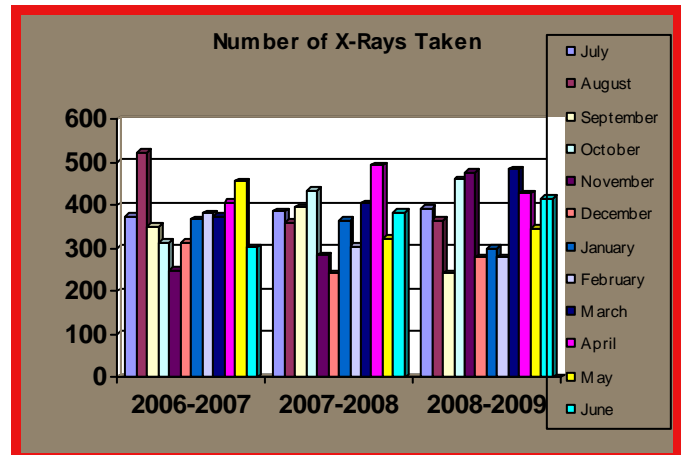


The mission of the HIM department is to maintain individual medical records, provide up-to-date information, schedule medical appointments, input and update duty status, diets and miscellaneous memorandums and to track all medical encounters on all offenders at LSP.



Radiology

The mission of the LSP Radiology department is to provide accurate radiology films, professional image to patients, visitors, and staff. During the past fiscal year, the radiology department performed a total of 5,776 x-rays through radiology.



Mental Health:

The objective of the Mental Health department is to address the mental health concerns of the offender population. Master level clinicians provide necessary services to offenders based on their assigned level of care. The level of care is determined upon evaluation of the offender and his previous mental health history. Intensity of services is based upon the offender's level of care. Services provided range from routine mental health contacts to crisis management.

Plans and Progress of Development, Expansion of Programs:

- A self-study Anger Management and Substance Abuse program continues to be utilized for offenders releasing within six months. This allows offenders access to treatment regardless of their custody status.



- Mental Health participates in ReEntry training by providing 16 hours of classroom instruction on substance abuse, anger management and communication skills.
- Transitional Unit - A specialized treatment unit for maximum security, mentally ill offenders remains fully functional. Offenders housed in the unit are provided, at a minimum, ten hours of therapeutic group per week.
- Reintegration Unit - The Reintegration unit is a specialized treatment unit for mentally ill offenders reintegrating into general population.
- Critical Incident Stress Debriefing (CISM) - Three members of the Mental Health staff are certified in Basic Critical Incident Debriefing/Management and provides critical incident debriefing to other agencies, employees and offenders.
- The Employee Assistance Program (EAP) - EAP is an assessment/intervention/referral program for employees and their families. This fiscal year 20 contacts were made and services were assessed. Contacts reflected a broad spectrum of societal issues including substance abuse, domestic violence, marital/family conflict, mental illness, financial concerns, gambling addiction, sexually transmitted diseases, grief, etc.
- HIV Services - Pre and Post test counseling addresses psychosocial aspects of HIV and AIDS for those offenders diagnosed with these conditions.
- Tier Walker Program - Offenders are trained to conduct frequent rounds in lockdown areas to assist in suicide prevention.

Offenders are screened for appropriateness and educated about suicide prevention by mental health clinicians. This year tier walkers were recertified by re-instruction on suicidal behaviors. Year-to-Date 1,017 offenders have been trained.

- CSO Mental Health Training - In order to comply with American Correctional Association Standards, as part of classroom instruction, officers are given an overview of mental illness at the David C. Knapps Correctional Officer Training Academy.
- LSU Internship - LSP continues to participate with the LSU School of Social Work as a field placement of first and second year graduate social work students. Supervisors attend training at LSU to prepare for the students, as well as, participate in an internship fair to promote the institution and recruit interns. This fiscal year, LSP educated two second year interns.

The Mental Health Clinicians currently conduct groups which allow offenders to earn good-time credit and are identified in the LARNA regulation. The following programs are:

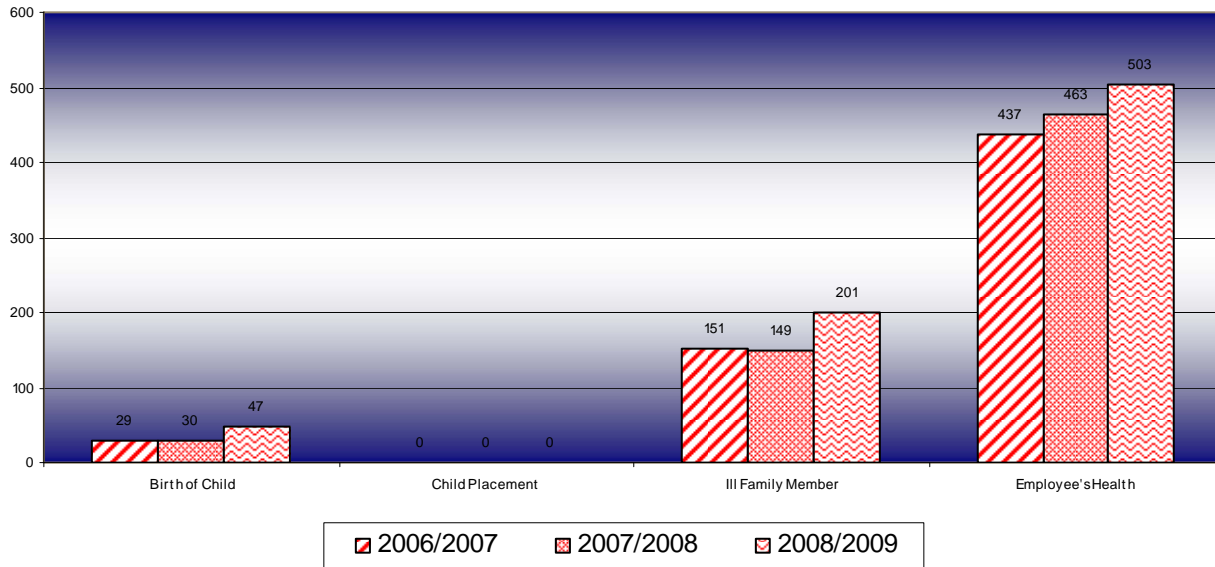
- Sex Offender Treatment/Madison County Risk Assessment Model
- Cage Your Rage/Anger Management
- Living in Balance Part 1 and Part 2
- Big Book Study Group
- Design for Living
- Criminality, Violence, and Substance Abuse
- From the Inside Out/Personal Responsibility



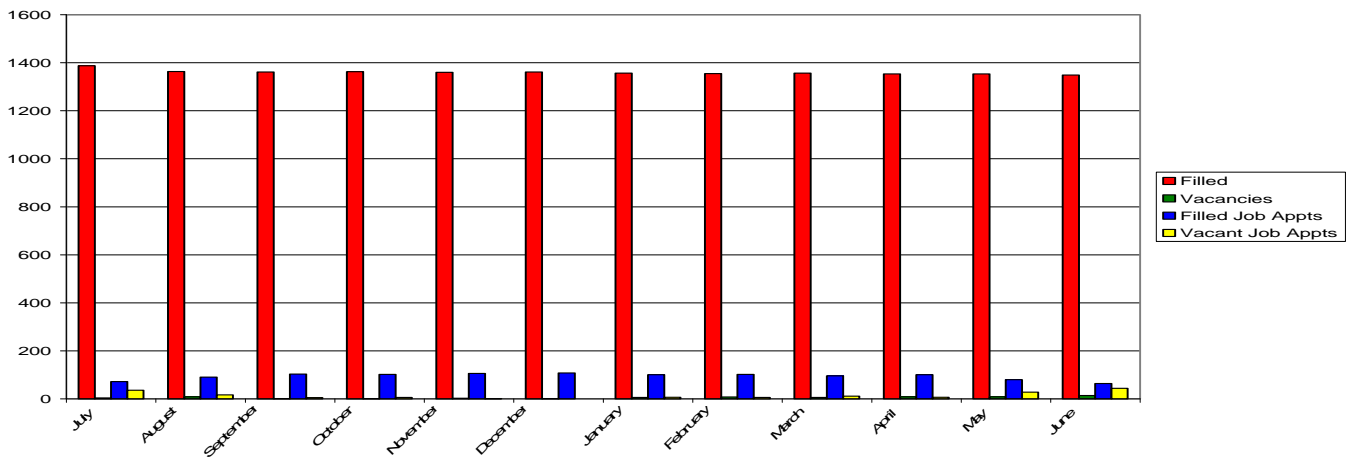
HUMAN RESOURCES:

As in past fiscal years, FMLA utilization is a major concern for LSP. From FY 2006/2007 to FY 2008/2009, LSP depicted an increase of 134 employees utilizing FMLA.

FMLA Leave



Filled/Vacant Security Positions for 2008-2009
TO is 1363 for June 30, 2009



See further details in the Workforce Analysis starting on page 38.



PROGRAMMING DIVISION

CLASSIFICATION:

During fiscal year 2008-2009, the Classification Department recorded 337,555 contacts with Louisiana State Penitentiary offenders. The purpose of these contacts was for offenders to receive Classification assistance regarding the following: notary; legal aid; financial matters; indigent mail; transfers to other institutions; request for job, quarter, and custody changes; visiting matters; initial interviews; pre-release interviews; parole and pardon matters; protection concerns; and identification cards. The classification services also include referrals to other departments at Louisiana State Penitentiary and various state and federal agencies. Classification staff members also sit on initial boards, reclass boards (internal review boards), cellblock review boards, Camp J and RC Management Committee Hearings, disciplinary boards, 7-Day boards, protection concern boards, and annual review boards. Department members conducted 200 tours and major escorts for 7,247 visitors.

The Classification staff plays a significant role in the Re-Entry Program that exists at Louisiana State Penitentiary. The involvement begins at the Initial Classification Board where we have been tasked to complete the Larna II forms on Initial Intake, and to gather information concerning job skills, family involvement, and to determine if an offender has any valid forms of identification located in his Master Prison Record.

The Classification staff is responsible for the completion of Annual Assessments, and to ensure this information is updated in CAJUN2. This is done on all offenders assigned to this institution.

For those offenders housed at Louisiana State

Penitentiary prior to the inception of Re-Entry, the above information must be completed as well. We are currently working on inputting offenders information into CAJUN2 with discharge dates of 2023. Unfortunately, a number of these offenders have been transferred to other institutions.

The Classification staff has been screening many offender records for status reduction with 50 years or less to possibly transfer them to appropriate Class 2 institutions. We have transferred 96 offenders to other institutions within this annual period.

Discharge summaries are completed on all offenders who discharge from Louisiana State Penitentiary. It mirrors the Offender Annual Assessment. The Discharge Summary is just a finalized version of what he has completed and accomplished through the Re-entry curriculum while he was housed at this institution.

In addition to the normal classification services provided to the regular Louisiana State Penitentiary offenders, the Classification Department has in-processed, set up files, and provided classification services to 5,124 prisoner evacuees from South Louisiana. The Classification Department also in-processed, established files, and provided classification services to these arrestees.

In addition to in-processing the evacuees and arrestees, the Classification Department classified them in regards to charges, medical concerns, mental concerns, and conduct for transfer and prepared the transfer list of evacuees and arrestees transferring to prisons in other states and in Louisiana, as well as to parish jails throughout the state. The Classification Department also assisted both state agencies and federal agencies in identifying and transferring these prisoners to



their agency or aided in preparing paperwork on and interviewing these prisoners. The Department also obtained addresses for prisoners being released.

The Classification Visiting Office and Classification Office staff obtained state and federal arrest records on all evacuees. These arrest records (NCIC's) were placed in the evacuee files prepared by the Classification and Records' Office staffs. The files consist of data from Classification (initial interview and NCIC), Records/Legal (arrest and conviction data), identification (photo and fingerprint card), and any documentation provided by the parish jail. The files are maintained in the Records' Office.

PREP:

The Pre-Release Exit Program provided by LSP actually prepares an offender for society by providing him with job skills, teaching him how to apply for and keep a job, instructing him to cope with daily stressors, developing communication skills, and causing him to be aware of his personal skills. This rehabilitative training program enables the released offender to compete in the employment market, to be immediately prepared for employment without further training, and to have confidence in his abilities to re-enter society as a productive member. He will be equipped to become a successful parent and encouraged to build within a family unit.

We are keeping with the vision of CORE: Getting ready, going home, and staying home. This program strives to prepare the offender from the inside out, in an effort to break the cycle of criminal activity and recidivism. LSP offenders who are discharging are involved in structural pre-release programs which consist of, but are not limited to:

On the job training

Banking
Academic, Vocational and Bible College
Substance Abuse
Character Counts
Parenting
Anger Management
Career Planning
Resource Fair
Religious Services Programs
Body Fender
Culinary Arts
Welding
Paint Crew
Small Engine Repair
Laundry
Maintenance
Plumbing
Carpentry
Vegetable Grading
Warehouse
Print Shop
Heavy Equipment
Silk Screen
TV Repair
Road & Levee
Job Skills

FAITH-BASED SERVICES:

Faith-Based Denominations:

The Chaplains' Department offers various religious denominations and faith-based groups the opportunity to worship throughout the prison. An average of 350 religious services and/or programs are held each month. Below is a listing of those denominational affiliations that held services at Louisiana State Penitentiary.

Al-Islam
Catholic



Divine Metaphysics
 Episcopal
 Jehovah Witness
 Jewish
 Mormon
 Protestant
 Assembly of God
 Baptist
 Church of Christ
 Church of God in Christ
 Full Gospel
 Methodist
 Non-Denominational Protestant
 (Independent)
 Pentecostal
 Seven Day Adventist
 United Pentecostal Apostolic

The above groups make up hundreds of outside volunteers who assist the Chaplains' Department on a regular basis. Services rendered include but are not limited to: worship services, Bible study programs, one-on-one counseling in segregation areas, and spiritual guidance to offenders.

In-Depth and Structured Study Programs:

The below-listed, faith-based institutions provide professors and/or certified instructors to facilitate classes. They also offer various certifications, commissioning, and/or college degrees to participants who complete their courses:

- New Orleans Baptist Theological Seminary (N.O.B.T.S.)
- Catholic Foundations Ministry & Theology Formation
- Episcopal Disciples of Christ in the Community & Inquirer's Class (DOCC)

Various groups that also offer in-depth religious studies include:

- AWANA/Malachi Dads
- Baptist Association of Greater Baton Rouge (Judson)
- Dr. Barry Kolb
- Catholic Little Rock Bible Studies
- Church of Christ Bible Studies & Seminars
- Church of God in Christ Bible Study
- Kairos Spiritual Retreats
- Navigators
- NOBTS Faith Based Certificate Program
- Prison Fellowship Seminars
- School of Christ Study

Offender Encounters:

For FY 2008/2009, a total of 210,700 contacts were made. That translates into 17,558 contacts per month. Therefore, the ministry force visits 577 offenders every day or 24 offenders every hour.

Offender Ministers/Interns:

Along with the many in-depth religious studies, a number of Bible studies and religious programs are offered by the offender ministers who have graduated from the New Orleans Baptist Theological Seminary and are now acting as facilitators for these programs throughout the prison.

Each housing unit in the Main Prison and Out-Camps in general population have offender ministers living in the dorms. These offenders are assigned as ministers in the housing units they live in to be on hand to help meet the spiritual needs of the offenders. Offender minister coordinators are assigned to each out-camp and various units of the Main Prison to help staff chaplains in organizing services and programs along with daily visits to the lock-down areas of the prison.



These offender ministers also assist in orientation and follow-up visits to new offenders arriving at the prison as well as meeting with those who are preparing for release. Currently, there are ninety-seven (97) offender graduate ministers assisting the staff chaplains. Twenty-one (21) of these graduates are coordinators, over particular areas of the prison. Twenty-seven (27) graduate offender ministers from N.O.B.T.S. are currently working as offender missionaries at other prisons in Louisiana. Seventeen (17) new interns are working in ministry part-time when not attending the seminary or in-depth study programs in which they are enrolled. Upon the completion of next semester, the N.O.B.T.S. will make approximately twenty (20) new interns who will receive ministerial job assignments. As of May 2009, there are 108 offenders enrolled in the New Orleans Baptist Theological Seminary -Angola Extension.

The purpose of the Bible College is to enroll offenders who feel they have a calling on their life to preach the gospel. These offenders must be part of an existing church at Angola. The goal is to equip these offenders to minister to the offender population in hopes to win them to Christ. After graduation, an offender is assigned as an offender minister and assigned to a specific area or area(s) in which he is responsible for ministry. These offenders also conduct various Bible studies and services; assist in delivering critical messages, counseling, and assisting the Chaplains' Department in the numerous programs. Many offender ministers become bi-vocational and hold other jobs while continuing to minister to others and share the love of God on their job site. After graduation, an offender is assigned as an offender minister and assigned to a specific area or area(s) in which he is responsible for ministry. These offenders also conduct various Bible studies and services; assist in delivering critical messages, counseling, and assisting the Chaplains' Department in the numerous programs.

DISCIPLINARY PROCESS:

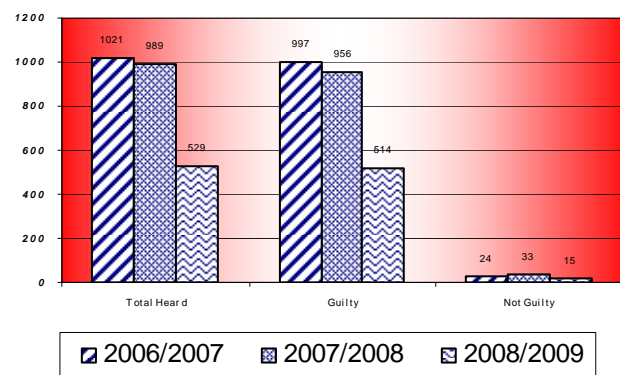
Hearings Scheduled:

The Disciplinary Office scheduled a total of 7176 hearings to be held by the Disciplinary Board and its officers during the fiscal year. This includes 6647 cases of major offenses of offenders who were placed in Administrative Segregation, and offenders who were not placed in Administrative Segregation heard by the Disciplinary Board. The Disciplinary Office scheduled a total of 529 cases of minor offenses heard by the Disciplinary Officers.

Dispositions:

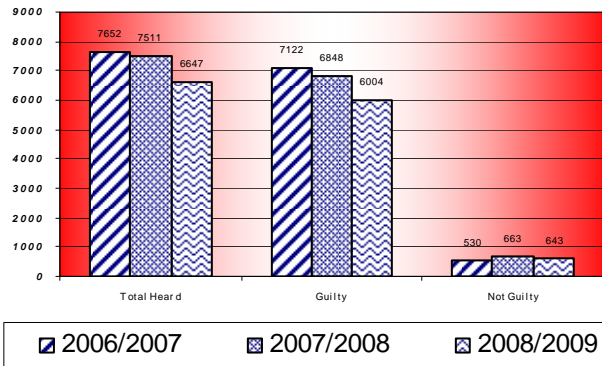
Offenders were found guilty of 514 Schedule A offenses and not guilty/dismissed of 15 Schedule A offenses. Offenders were found guilty of 6004 Schedule B offenses and not guilty/dismissed of 643 Schedule B offenses.

Schedule A Disciplinary Charges



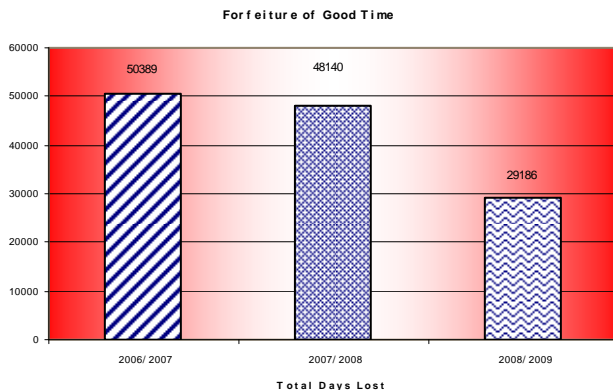


Schedule B Disciplinary Charges



Forfeiture of Good Time:

The Disciplinary Board imposed a total of 29,186 days forfeiture of goodtime. The average number of offenders earning goodtime at LSP during this fiscal year was 834.



Loss of Incentive Pay:

The average number of offenders who earn incentive wages at LSP for 2008/2009 is 3686. The Disciplinary Board imposed a total of 10,470 weeks loss of incentive wages during fiscal year 2008/2009. This loss of wages was applied to a total of 574 offenders.

EDUCATION DEPARTMENT:

There are currently 9 GED classes, 5 Literacy classes, 3 ABE classes and 6 Vocational classes. SSD assistance is available. CLN is shown on a daily basis. Correspondence Courses are available. Classes are offered Monday –Friday from 7:30am-3:30pm.

Graduation ceremonies took place on Oct. 28, 2008 with Dr. Roundtree as the speaker. Graduates were able to wear new caps and gowns purchased by LSP.

LSP teachers attended CEA training in anticipation of the implementation of certified tutors.

We presented proposed changes to Department Regulations No. B-07-001 and B-09-001 to comply with House Bill #64.

Certified academic tutor and certified vocational tutor qualifications will include: individuals who have an associate's degree or higher from an accredited institution and participate in tutor training using the ACA-Correctional Education Association Peer Tutor Certification Program. Offenders must also score a 12.0 in at least one subject area on the TABE A Level test to qualify.

Certified vocational tutor qualifications include a diploma from an accredited technical college and successfully completing instructor training using a DOC approved certification program.

Offenders who are deemed qualified may be compensated at a rate of .75 cents to \$1.00 per hour. Performance standards will be developed to evaluate tutors and to determine pay raises.

The Auto Technology Class was cancelled for the summer 2009 session due to the retirement of



the instructor. The LTC hopes to have a replacement instructor for the Fall Semester.

In May, members of Education and Classification began a concentrated effort to focus on Re-entry. We are meeting on a monthly basis to focus on offenders in the Re-entry phase to make sure they are provided Re-entry services such as: Education, Substance Abuse, Anger Management etc. A particular challenge for us is the offenders who remain in the cellblocks during their Re-entry phase. To date, we have been successful in having 4 of those offenders taken out of the cellblock and placed in Education.

Success and Improvements:

- 40 students received a GED.
- 27 students completed Literacy.
- 4 students completed ABE (Adult Basic Education) and moved on to Vo-tech classes or Tutoring.
- 55 students graduated from Vo-Tech classes to receive diplomas.
- 62 students completed Vo-Tech class to receive Completion Certificates.
- 2 tutors were certified and 20 were registered.
- Academic class numbers increased significantly.

INMATE RECORDS:

LSP has over 4200 offenders that will probably be incarcerated for the rest of their life. Many of these have already been here numerous years; therefore, there are many that have extensive files. The Records Office could no longer accommodate these files in their current filing system and had to request additional shelves. The Maintenance Department at LSP came to the rescue and had the shelves built and installed within a couple of weeks. This will be an ongoing issue as we continue to house offenders with such lengthy incarcerations.

The Records Office now has the responsibility of handling the preclass on those DOC offenders housed in parish facilities. At the beginning of the fiscal year, LSP was responsible for the preclass for males housed in Avoyelles Parish. As of March, LSP is now responsible for males housed in East Feliciana, West Feliciana, St. Helena, Livingston and Tangipahoa parishes. They are responsible for computing the offenders release dates, notifying the jails and offenders of their release dates, preparing the paperwork for the offender's release, making sure all this is done timely and accurately.

LEGAL PROGRAMS:

Legal Programs maintains responsibility for the Administrative Remedy Procedure, Lost Property Claims and supervision of the legal aid program; including the Inmate Counsel Substitutes and law libraries. Legal Programs staff also provides litigation support for suits filed against the institution and its employees; working closely with staff from the Attorney General's Office, the Office of Risk Management, and DOC Headquarters' Legal staff.

Administrative Remedy Procedure:

The Administrative Remedy Procedure (ARP) provides a formal method for offenders to resolve grievances relating to their confinement. With only a few specific exclusions dictated by Regulation (e.g. Disciplinary Appeals, Lost Property Claims), offenders may seek redress for virtually any complaint arising out of prison life. Offenders dissatisfied with the institution's response to a grievance may appeal to the Secretary of the Department of Public Safety and Corrections, and if still dissatisfied, may seek redress with the courts.

This fiscal year, offenders submitted 3653 grievances through the ARP system. This is down 1.06% from the previous year. Of those submitted, 479 were rejected due to the exclusions referenced. An additional 877 were



voluntarily withdrawn by the offender prior to receiving a response.

ADMINISTRATIVE REMEDY PROCEDURE REPORT	FY 2006/ 2007	FY 2007/ 2008	FY 2008/ 2009
Health	699	563	595
Property	220	251	257
Legal	79	119	98
Classification	265	289	253
Discrimination	116	67	97
Rules	45	71	110
Abuse/Threats	797	929	797
Protection	92	42	86
Communication	603	436	269
Quality of Life	338	267	278
Records	47	55	70
Finances	178	147	170
Facility/Unit Programs	79	70	30
Disciplinary	137	188	243
TOTAL	3695	3494	3653

Property Claims:

Of 209 property claims submitted, 45 were forwarded to DOC Headquarters for review. Two property claims were settled with monetary and state issued reimbursements.

Civil Court Activities, Parole Board and Pardon Board:

The Legal Programs Department provides management, coordination, scheduling and security support for hearings held both on-site and via video conferencing for federal and state courts, the Louisiana Pardon and Parole Boards

and government and private attorneys. Facilities are provided at the Main Prison "A" Building for court hearings, depositions and board sessions.

Legal Documents and Service of Process:

Legal Programs is designated by the Warden to accept service of legal documents from the West Feliciana Parish Sheriff's office to be served on the offender population. This year, a total of 1251 documents were accepted and served on the offender population. The increase was due to the Terrebonne Parish offenders housed at LSP. Legal Programs is also assigned custodial duties in the provision of trial transcripts to offenders in preparation of appeals and other court proceedings. This year, Legal Programs provided 73 transcripts to offenders for review and returned them to the courts.

Litigation Support:

The Legal Programs Department is the point-of-contact for the State Attorney General's Office, the Office of Risk Management and attorneys regarding civil litigation involving the institution, its employees, and the offenders. This year, Legal Programs researched, reviewed and compiled many thousands of pages of documents and records in response to subpoenas, court orders and discovery requests. The department also served as the institution resource for Assistant Attorney General's preparing for trial. This support included the preparation of numerous affidavits, preparation of witnesses for trial, providing deposition facilities and scheduling, and preparation of graphic exhibits for use at trial.

Legal Aid Program:

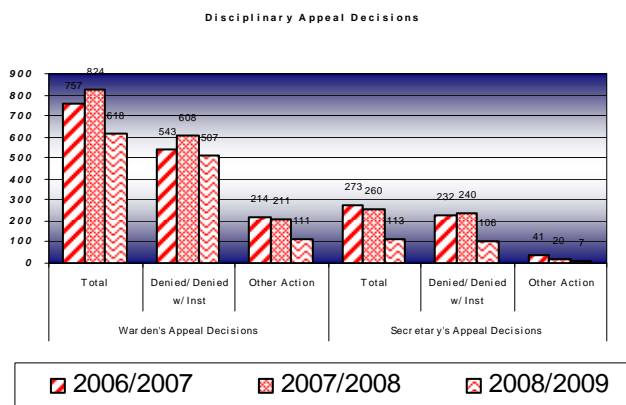
LSP provides a superior legal assistance program for the offender population. Law libraries are maintained at each of LSP's housing units, where access to the automated



legal research database, Lexis-Nexis, is provided in addition to hard copy books. Sixty full-time offender counsel substitute positions are assigned to various units and legal specialties to assist offenders with legal issues, from post-conviction relief and criminal appeals to family issues and civil suits. Offender Counsel Substitutes received on-going training conducted by senior Counsels.

Appeals:

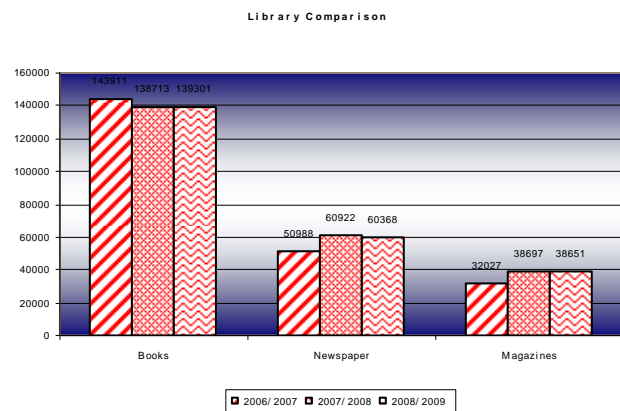
Offenders who are dissatisfied with the results of a Disciplinary Board hearing may appeal their case to the Warden. During this fiscal year, a total of 618 appeals were decided by the Warden with 507 being denied/denied with instructions. One hundred thirteen appeal decisions were rendered by the Secretary with 106 being denied/denied with instructions.



LIBRARY:

The Louisiana State Penitentiary Library System consists of the Main Prison Library located in the A Building, and outcamp libraries at C, D, F, and J. The Main Prison Library also provides library services to the Main Prison Cellblocks, TU, RC, CCR, and Death Row. The Library system provides library services to all incarcerated persons as well as LSP staff. A professional librarian with a Master's Degree in Library and Information Science is contracted to administer the library program with the assistance of 20

offender library clerks. The Library provides borrowing privileges from other libraries through out the state of Louisiana by participating in the Interlibrary Loan Program. The Main Prison Library utilizes the Follett automated circulation system, which manages the checking out of books, printing overdue notices, and keeping accurate statistics. One component of the Follett System is the OPAC (Online Public Access Catalog), which allows offenders and library clerks to check the library collection database for the status of library materials, whether or not we own it, or if it is on the shelf or checked out.



The Library enhances its resources by participating in an interlibrary loan program with the State Library of Louisiana. The library services include reference and information services, reader's advisory services, specialized reference materials, audiovisual materials, and special library services to the blind and physically handicapped.

MAIL AND PACKAGE DEPARTMENT:

The Mail and Package Department is responsible for processing offender incoming and outgoing mail and packages with the primary goal of preventing contraband from entering the institutional grounds via offender mail and packages. Toward that goal, staff in this department has stopped contraband on



several occasions in the fiscal year ending June 30, 2009, ranging from concealed postage stamps and non-permitted photographs to illegal drugs.

The Mail/Package Department processed 396,118 pieces of incoming offender mail and 14,602 packages this fiscal year. The department handled 371,534 outgoing offender letters and mailed 3,541 offender packages. This is an incredible accomplishment concerning the volume of mail and packages inspected.

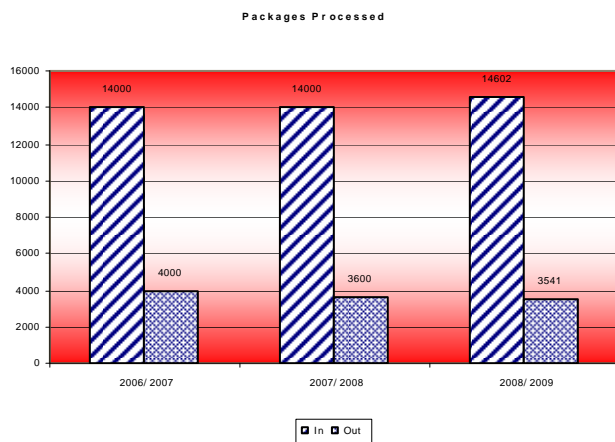
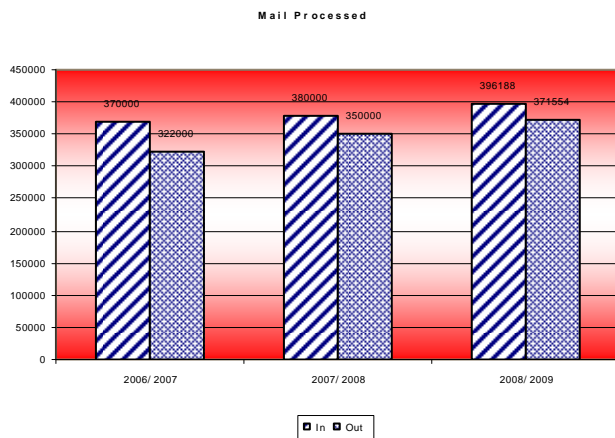
The United States Postal Service raised rates twice this fiscal year, the most recent being

RECREATION:

The size of the Louisiana State Penitentiary, both in land and population, requires a comprehensive recreation program. In order to meet the needs of over 5,100 offenders, a systematic approach is utilized to provide and govern offenders' recreation activities in various levels of confinement. While the activities must be challenging physically and mentally, every offender must have some recreational stimulus provided to him.

Outdoor and Team Sports: football, softball, basketball, volleyball, horseshoes, tennis, rodeo and weightlifting (wellness/fitness).

Indoor Activities: racquetball, basketball, billiards, weightlifting (wellness/fitness only), board games (checkers, chess, card games, dominoes, scrabble, puzzles), music, television, and boxing.



May 11, 2009. Regulations have passed that allow the Postal Service to raise rates yearly based on inflation.





RE-ENTRY

Louisiana State Penitentiary houses long-term offenders, which places us in a unique position. Long-term offenders have been defined as offenders who have sentence terms of greater than fifty (50) years.

Upon initial inception of offenders, each is seen by the Initial Classification Board. They are screened by Mental Health, Medical and Educational professionals, to determine mental, medical and educational needs.

Housing assignments are then made based on the information gathered. Other assessments are made using Larna II, PREA and Annual assessment tools. Within thirty (30) days of an offender's arrival the Reentry Committee meets to formulate a plan it feels would be appropriate, based on his educational, vocational and medical needs. The offenders are advised of the committee's recommendations in writing.

Through the Internal Review Boards and the Annual Review Boards the offenders are reminded by staff of the plan to obtain the social, moral, and vocational skills needed to reenter society successfully.

From July 1, 2008 thru June 30, 2009 there were thirty-six (36) offenders who discharged from Louisiana State Penitentiary. Unfortunately, twenty-eight (28) of those offenders were housed in maximum security upon discharge. Twenty (20) of the thirty-six (36) offenders had two forms of identification (social security and birth cards). Thirty-three (33) offenders out of the thirty-six (36) released had residence plans.

Our goal is to have one hundred percent of our releases housed in medium/minimum housing areas with two or three forms of identification with all having completed vocational, educational, moral and social programs, with family members meeting them upon their release, now demonstrating that they are a productive member of society.



PREA

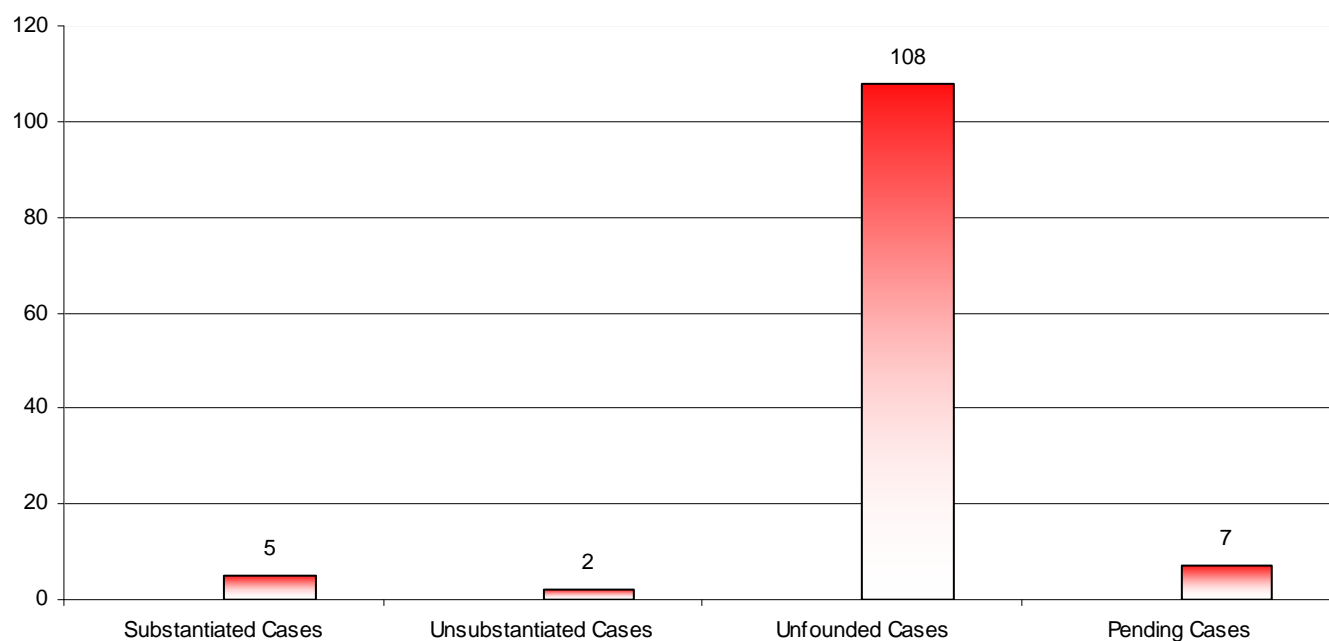
Department Regulation No. C-01-022 Sexual Assaults and Sexual Misconduct has been in effect for several years. It was developed as a response to the 2003 Federal Prison Rape Elimination Act (PREA) to reduce sexual assault in prison. The LSP PREA Investigative Services Unit investigates all allegations of sexual harassment, sexual misconduct, abusive sexual contact and non-consensual sexual acts involving offender on offender and staff on offender.

LSP's PREA Unit has enhanced its operations since January 2008. LSP's PREA Investigative Services Unit determines if each PREA allegation is an actual PREA case and investigates each matter properly and fairly.

PREA allegations are reported through either ARP, staff, family member, etc. and are immediately referred to the LSP PREA Investigative Services Unit for further handling. The majority of PREA allegations for LSP are submitted from offenders housed at LSP's Camp J Disciplinary Unit (62 of the reported 122 cases for fiscal year 2008/2009).

PREA Statistics: 122 Total PREA Cases (92 were initiated by ARP's filed by offenders)

PREA INVESTIGATIVE FINDINGS





WORKFORCE ANALYSIS

The Louisiana State Penitentiary Human Resources Staff offer a wide variety of services and benefits to the employees of LSP. They strive to meet the goals, needs, and the mission of the institution and the department. Human Resources mission is to always facilitate change and provide human resource programs, systems, and services to management and employees; help create an environment which promotes accountability, involvement, diversity, and high performance; deliver superior customer service through recruiting, training, developing and assisting our employees in a caring, trustworthy, and timely manner.

LSP Human Resource staff verified dependent coverage on over 2000 dependents from April 2008 to November 30, 2008. Staff made every effort to ensure no one's coverage would be terminated effective January 1, 2009 due to non compliance of documentation to the Office of Group Benefits.

Performance Training classes were conducted throughout the year to LSP supervisors to educate newly appointed supervisors and supervisors who needed a refresher class on utilizing the Performance Rating system to motivate and encourage employees towards better performance.

Human Resources Staff participated in several community projects this year, including the Job Shadowing Program for West Feliciana Middle School, as well as attending job fairs at various schools and businesses. Human Resources staff also participated in the American Heart Walk.

Benefits Open enrollment was held in April 2009. LSP's Benefits Fair was held on April 14th and 15th, 2009. Valuable information on breast cancer and heart disease was provided by Mary

Bird Cancer Center and The American Heart Association. Vendors on hand included Office of Group Benefits, United Health Care, Humana, and various other miscellaneous supplemental insurances. The dental insurances had the most first time enrollees out of all the miscellaneous insurances this year. LSP did see an increase in the enrollees for the Flexible Spending Account Program as well as the Flexible Premium Conversion. The Flexible Premium Conversion was offered to the rehired retirees for the first time this plan year to shelter health and life insurance with the Office of Group Benefits.

A total of 440 personnel separated from LSP during this fiscal year.

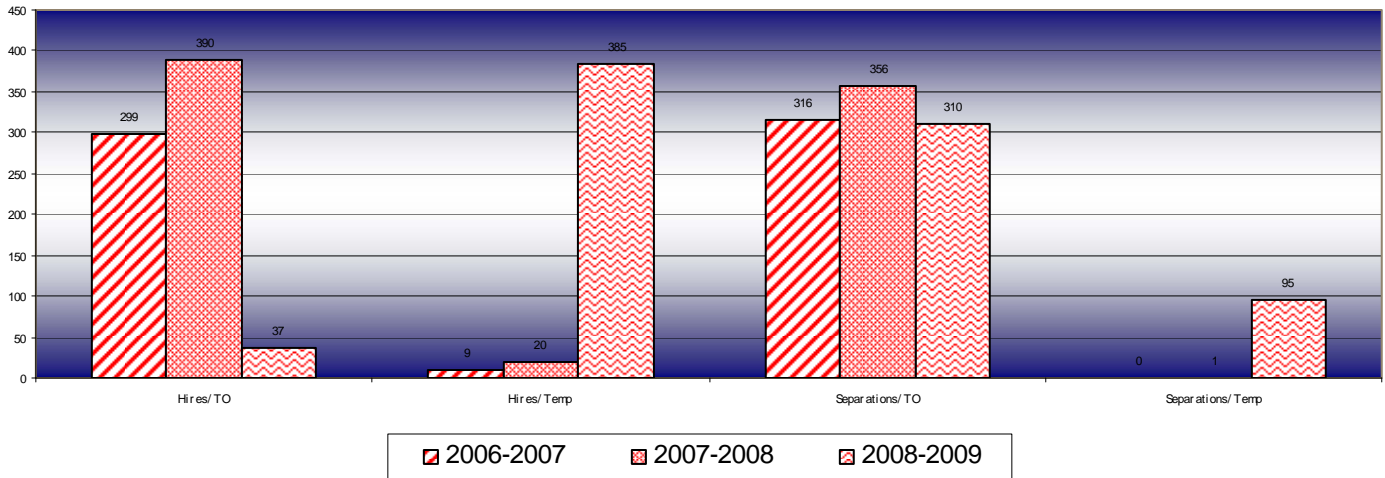
- 6 dismissals
- 13 resigned to avoid dismissal
- 6 non disciplinary
- 13 pay reasons
- 162 personal
- 3 reason not stated
- 6 shift/locale/housing
- 34 work related
- 28 retirement
- 87 separation during probation
- 58 termination of temporary appointment
- 3 deaths
- 21 transfers out to other agencies

As in the past fiscal years FMLA utilization was a major concern for LSP again. From fiscal year 2006/2008 to fiscal year 2008/2009 LSP depicted an increase of 134 employees utilizing FMLA.

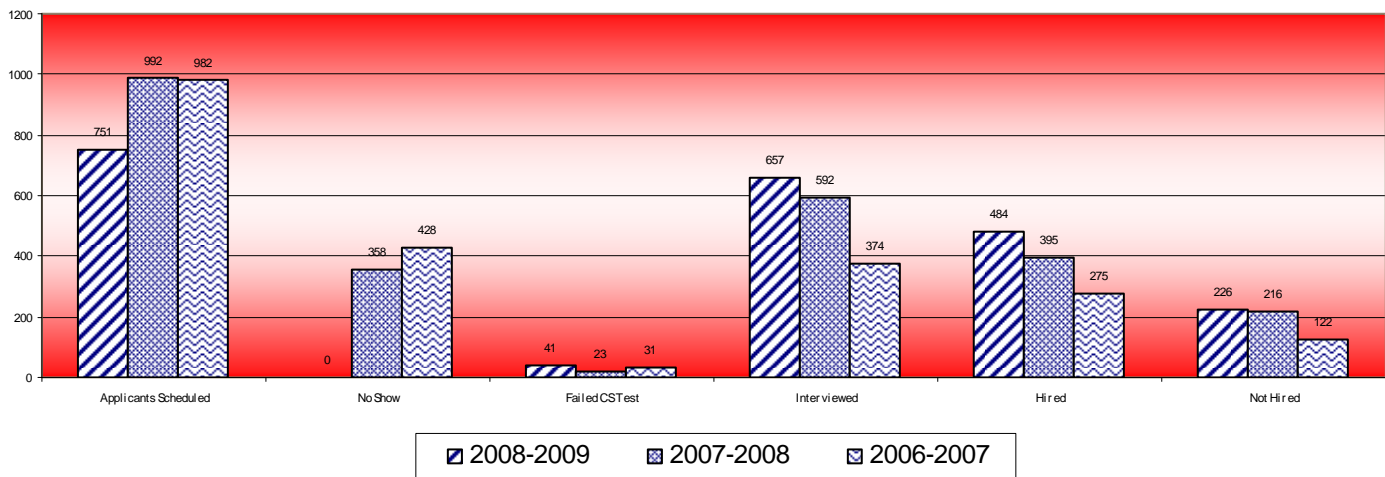
During 'FY 08/09 LSP hired 422 personnel and lost 405:



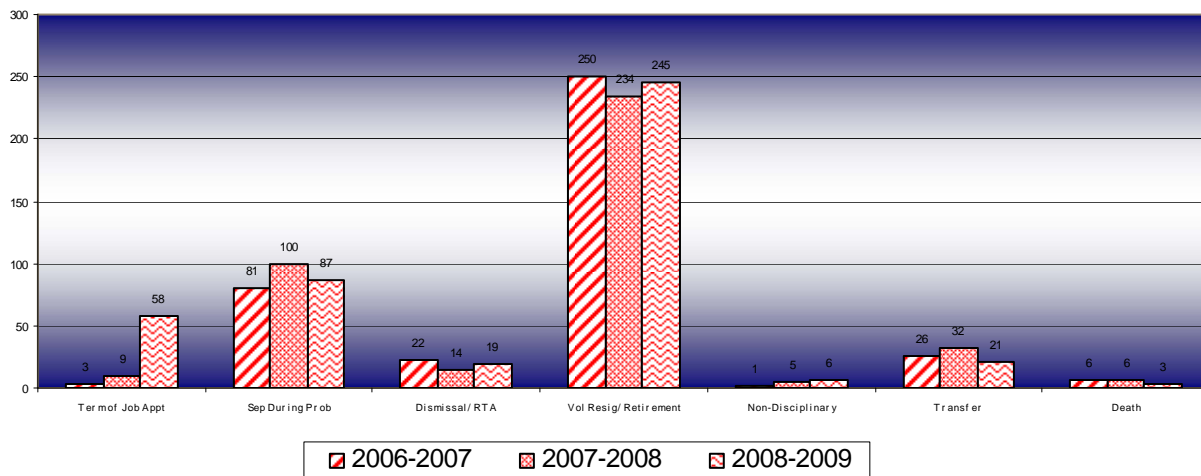
Security Hires/Separations



Applicant History

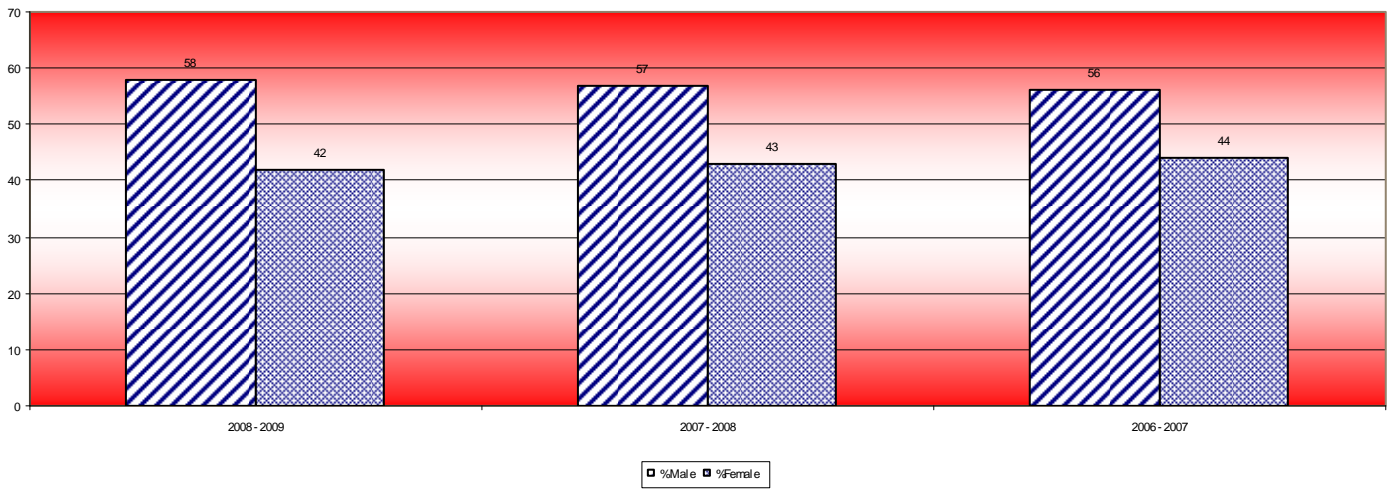


Separations by Reason

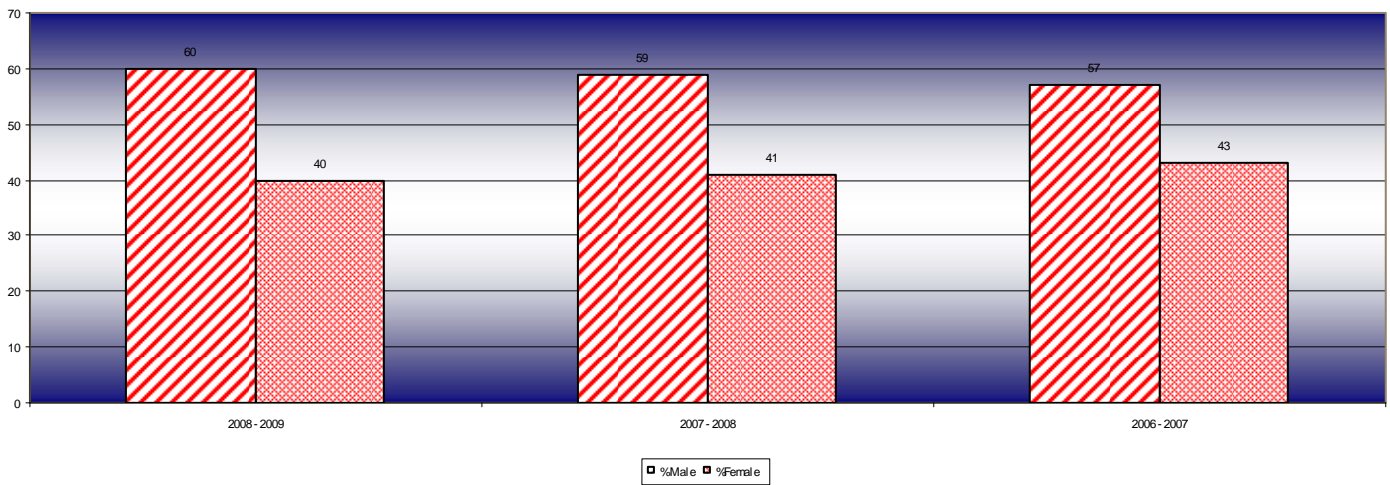




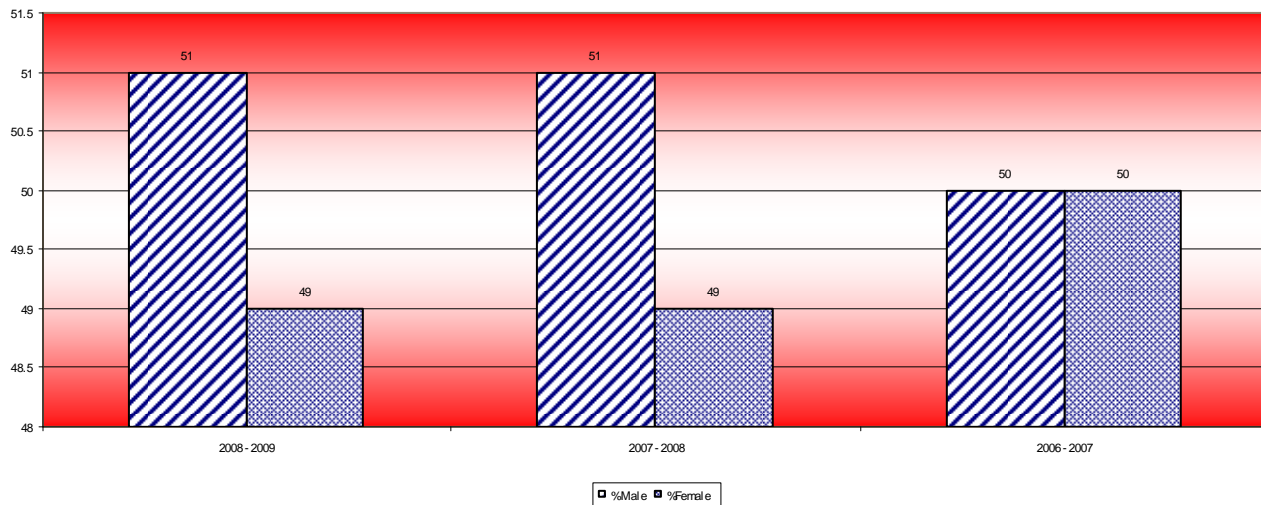
2009 Workforce Distribution Chart



2009 Workforce Distribution for Security

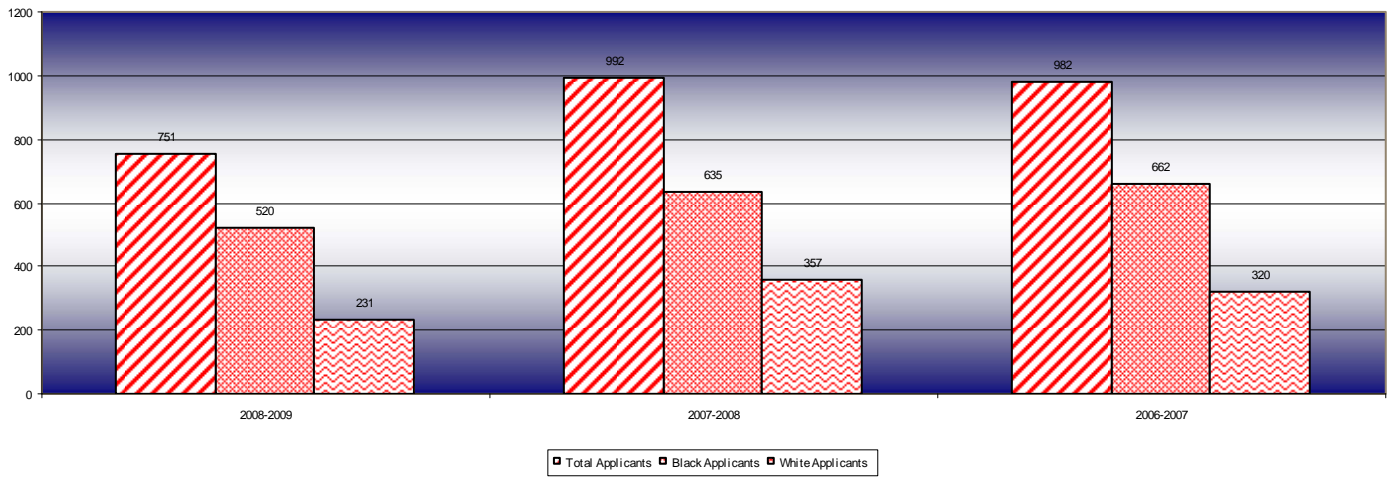


Workforce Distribution for Non-Security 2009

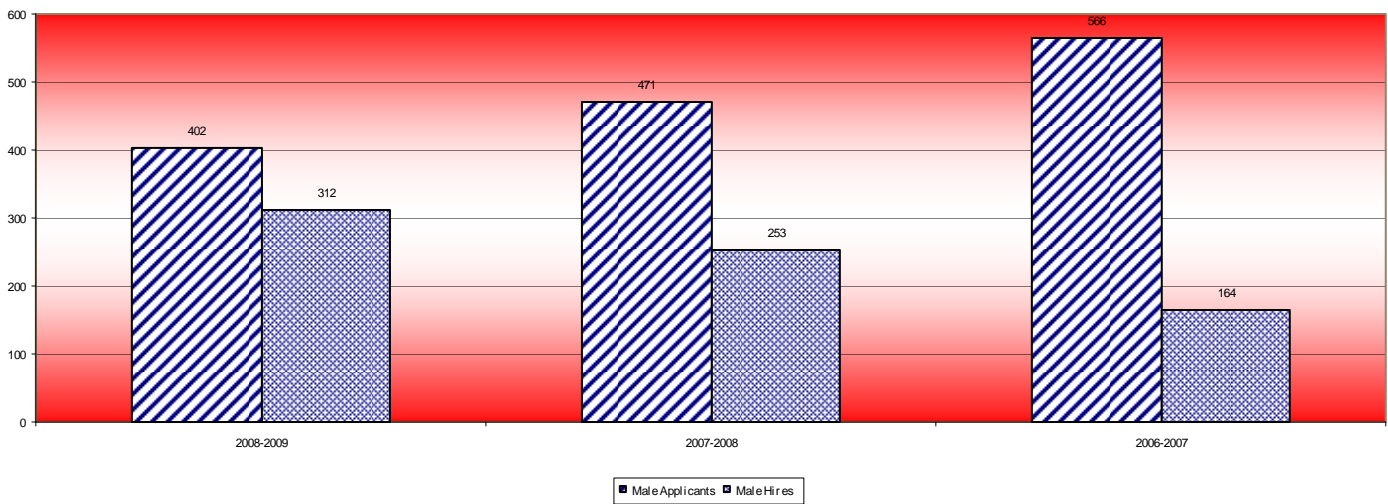




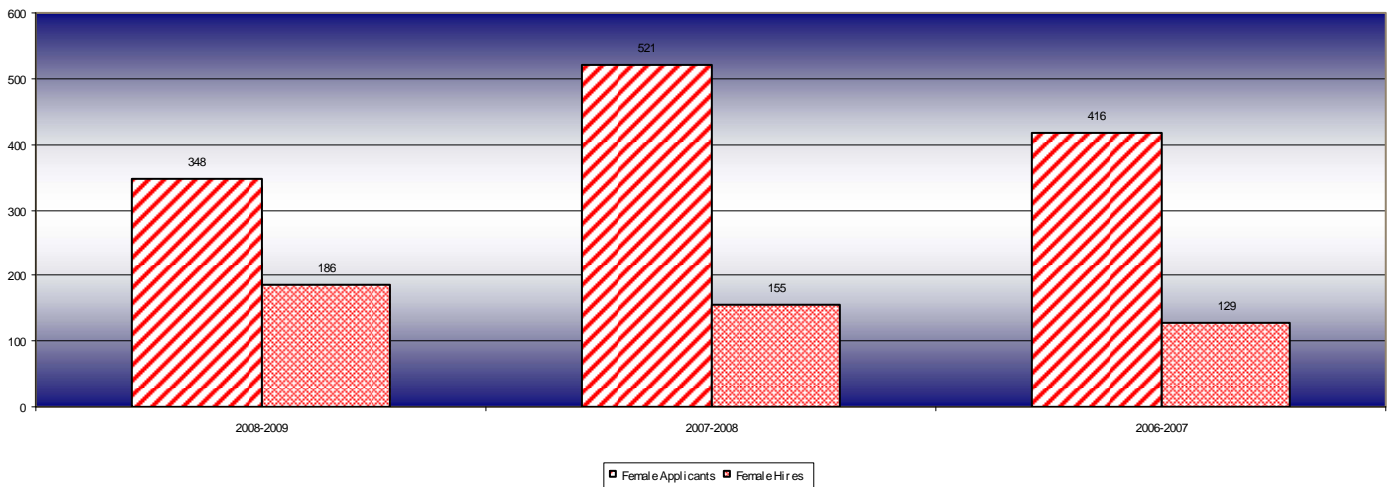
Applicants by Race 2009



Male Applicants vs Male Hires 2009



Female Applicants vs Female Hire 2009





TRAINING ANALYSIS

In F/Y 2008/2009, the David C. Knapps Correctional Officer Training Academy (DCKCOTA) provided training to over 600 cadets (includes trainees from Elayn Hunt Correctional Center and Louisiana Correctional Institute for Women) and over 1700 full-time employees (security and non-security). The following are highlights of the DCKCOTA during 2008/09:

- Provided over 112,000 hours of training through Basic Security Training, Orientation, Classroom Instruction, Correspondence, Mandatory Roll Call, Firearms and Specialized.
- Implemented redesigned Pre-Service and Orientation curriculum in January 2009 to meet the needs of Louisiana State Penitentiary (LSP)
- Redesigned classroom instruction, defensive tactics and correspondence training to meet the needs of LSP employees
- Designed and implemented Americans with Disabilities Training entitled: Effective Communication with Deaf and Hard of Hearing Offenders.
- Three trainers were certified in Strategic Self-Defense & Grappling Tactics for Law Enforcement; two in PPCT Defensive Tactics Instructor Training; six in American Heart Association First Aid/CPR training
- Maintained and updated training records inputting data for over 57,000 CAPPED entries
- Hosted various groups in dormitory (i.e., Wheaton College, Samaritans Purse, Orleans and Calcasieu Parish Sheriff's Offices) and special functions/meetings including the Employee Service Awards and several offender functions (i.e., Camp F Social Advancement Club, Camp F Vets).
- Coordinated the PIRL Managing Older Offender Training for select LSP employees.
- Provided employee housing during Hurricanes Gustav and Ike.

Basic Security Training:

In January 2009, the Training Academy redesigned the Basic Academy Training program to allow concentrated classroom instruction time for defensive tactics training. Another noticeable change was moving First Aid/CPR from Orientation to Week 2 in order to allow EHCC and LCIW cadets to receive this vital training. OJT was removed from the first two weeks of Basic Academy training.

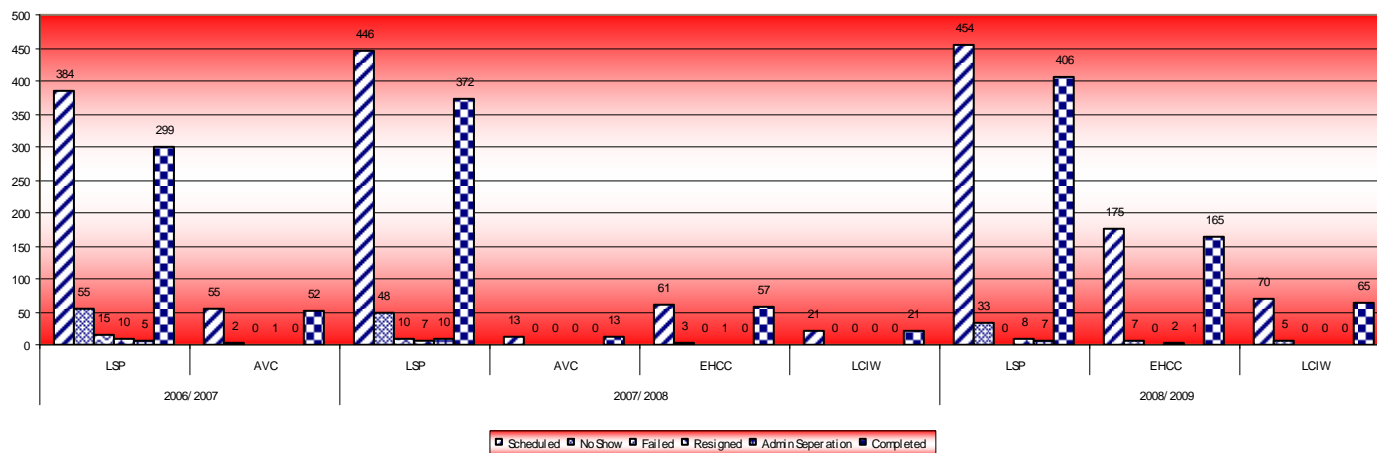
Another change in 2009 includes all new employees, including medical professionals (doctors and nurses), are required to attend the first two weeks of training (Basic Security,). During FTO week three, medical professionals report to their work site for work specific training followed by a weeklong Orientation training at the Treatment Center. All other new employees (security, non-security, maintenance, mental health, etc) return for a one-week Orientation at the Training Academy.

All employees receive the same training during the first two weeks of the Basic Academy because ultimately, we are all responsible for the security, custody and control of offenders and the safety of the public and our fellow employees.

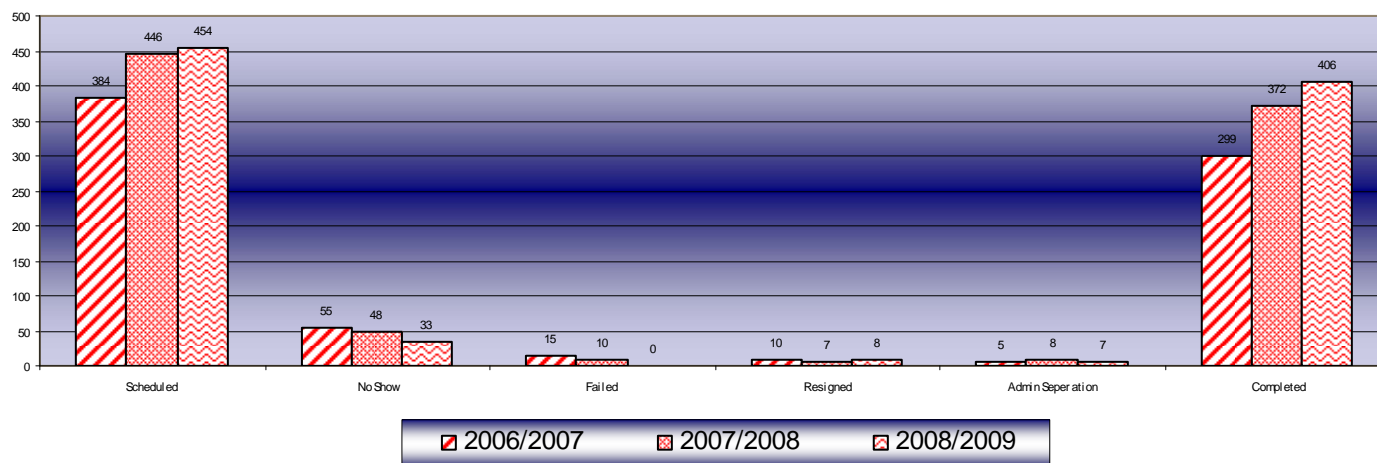
The greatest change in training occurred in August 2008 with the introduction of the "ADA Effective Communication with Deaf and Hard-of-Hearing Offenders" four-hour lesson as part of LSP's Basic Academy Training. Cadets/employees attend the two week Pre-Service classes, during week three employees go on the units for Field Officer Training, and then follow up with Orientation training week four. All non-security employees report to their specified work area during the FTO week. This training method helps to increase employee confidence by placing he/she with an experience Field Training Officer whereby the employees learn through actual job experience while working under supervision.



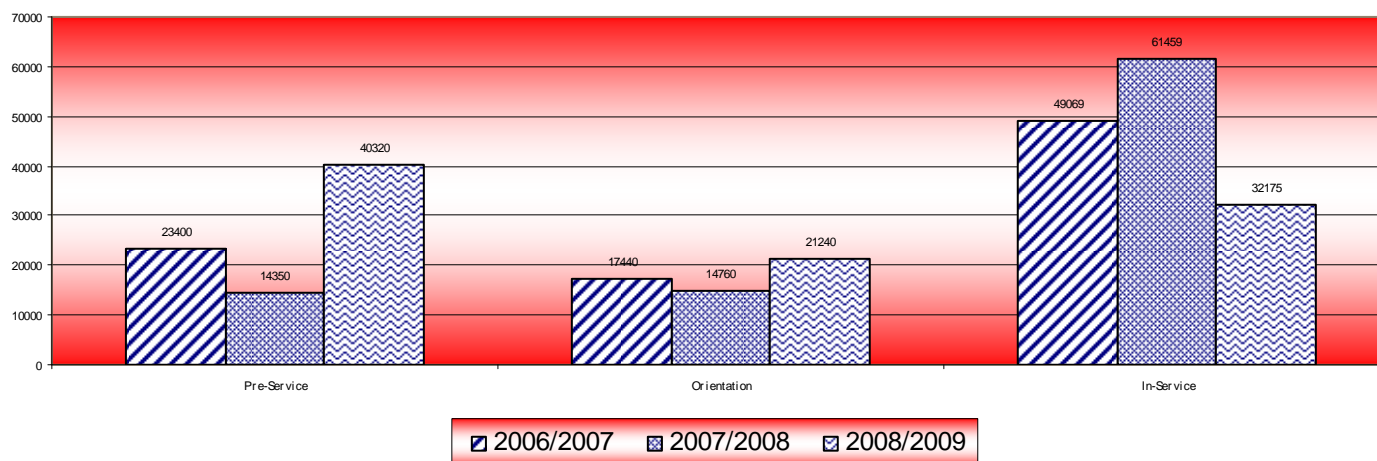
David C. Knapps Correctional Officer Training Academy
Pre-Service Training by Facility



David C. Knapps Correctional Officer Training Academy
LSP Pre-Service Training



David C. Knapps Correctional Officer Training Academy
Training Hours





In-Service Training:

Again this fiscal year, adjustments were made to course content and curriculum to offer more diverse training to all personnel. Both security and non-security personnel attend the full day of Classroom Instruction and First Aid/CPR—Defensive Tactics. This allows for more standardized training and gives non-security personnel a better understanding of the job that security performs and why it is so important for non-security personnel to be security minded.

Correspondence Training was transformed into Mandatory Roll Call Training. Thirteen identified lessons have been converted to roll call lessons and are disseminated by the Training Academy weekly through LSP email. Once the training is given, training rosters are returned to the Academy for data entry.

Rifle Range:

The Rifle Range continues to serve over 3,000 students a year through instruction in handguns, rifles, shotguns, defensive driving and tactical instruction, including other law enforcement agencies from around the State.

Specialized Training Offered at DCKCOTA:

The number of employees attending specialized training in 2008/2009 exceeded 1000:

- ❑ ADA Effective Communication with Deaf and Hard-of-Hearing Offenders **NEW**
- ❑ Manipulation Techniques **Newly Revised**
- ❑ Contract Employee Training
- ❑ Disciplinary Board Training (HQ) **NEW**
- ❑ Sexual Harassment Training **Newly Revised**
- ❑ Tact Team Training
- ❑ Chemical Agent Training
- ❑ Trip Officer Training
- ❑ Front Gate/Trip Officer Chemical Agent Training





PERFORMANCE INDICATORS

Objective

Reduce staff turnover of Corrections Security Officers by 5% by the year 2013.

Performance Indicator

Percentage turnover of Corrections Security Officers.

.305 authorized positions

.291 authorized and job appointment positions

We are facing security staff reductions as a result of closing Magnolia, Oak and Wolf dormitories, and closure of towers. LSP will continue efforts to recruit and retain quality staff, and implement appropriate and timely training to supervisory and line staff in order to provide for the safety of the staff and offenders.

Objective

Minimize security breaches by maintaining the number of inmates per Corrections Security Officer through 2013.

Performance Indicators

Number of inmates per Corrections Security Officer.

3.79

Average daily offender population.

5169

With the salary increase for security staff, LSP was able to recruit security officers to maintain appropriate staffing levels. We are facing security staff reductions as a result of closing Magnolia, Pine and Wolf dormitories, and closure of towers. LSP will continue efforts to recruit and retain quality staff, and implement appropriate and timely training to supervisory and line staff in order to provide for the safety of the staff and offenders.

Objective

Ensure offender education regarding disease management in order to reduce by 1% the percentage of offenders with communicable diseases by unit by 2013.

Performance Indicator

Percentage of offenders with communicable disease by unit.

5.4

LSP will continue to educate the offender population about at-risk behaviors for sexual and blood-borne illness, smoking cessation, and health benefits of moderate exercise.



EMPLOYEE RECOGNITION

CORRECTIONAL OFFICER OF THE MONTH

Clarence Scott, July	Shamika Jarvis, January
Rachel Ford, August	Ernest Ferguson, February
Shaunry Williams, September	Marqueta Vaughn, March
Shemika Sanders, October	Larry Glasper, April
Tyrone Johnson, November	Kingston Free, May
Dennis Fleming, December	Chanquill Jarvis, June

SUPPORT EMPLOYEE OF THE QUARTER

Clifton Gremillion, 3rd Quarter	John Saunders, 1st Quarter
Susan Byargeon, 4th Quarter	Wiley Magee, 2nd Quarter

SECURITY SUPERVISOR OF THE QUARTER

Kevin Groom, 3rd Quarter	Tim Delaney, 1st Quarter
Troy Poret, 4th Quarter	Kenneth Wilson, 2nd Quarter

NON-SECURITY SUPERVISOR OF THE QUARTER

Angela Day, 3rd Quarter	Otis Ratcliff, 1st Quarter
Raphael Augustine, 4th Quarter	Donna Nicholas, 2nd Quarter

WARDEN'S AWARD OF EXCELLENCE

Ashley Bradley	Debra Levy
Tami Brannon	Patti Matherne
Don Courts	Ann Menser
Tim Delaney	Chad Oubre
Archie Dunbar	Glenda Scott
Barbara Hall	Carmen Shipley
Kenneth Honeycutt	Carl Smith
Elaine Johnson	Robert Tycer

DISTINGUISHED SERVICE AWARD

Tyrone Johnson	Troy Rachal
Clarence Scott	

PERFECT ATTENDANCE

Jerry Credit	Fred Marshall
David Ealey	Jimmy Murphy
Inez Ferguson	Clayton Murray
Jeffery Hall	Velma Stewart
Larry Hills	Rose Wilson
Jerry Jones	

SERVICE AWARDS—35 YEARS

William Anderson	Charles Stewart
Ronnie Fruge	Ora Tillery
Jane Gaspard	John Tubbs

SERVICE AWARDS—30 YEARS

Marks Allen	James Jackson
Martin Allen	Myrtis Matthews
Rosalind Bankston	Tommy Milam
Joseph Barr	Josephine Quiet
Sherman Bell	Jimmy Randall
Susan Byargeon	Jimmy Smith
Norman Carr	Cassandra Temple
Lisa Edwards	David Voorhies
Lionel Harris	



SERVICE AWARDS RETIREES

30 YEARS
Francis Foster

25 YEARS
Douglas Durrett
Shirley Jernigan
George Moore

20 YEARS
Ted Mitchell
Jesse Davis
Mai Tran

15 YEARS
Nora Eschete

10 YEARS
John Troquille

*SERVICE AWARDS—25 YEARS*

Mary Anthony	Kenneth Laborde
Connie Barton	James Lemoine
Mary Burge	Debra Levy
William Cain	Gary London
Stanley Celestine	Cynthia Manuel
Joseph Dufour	John Michelli
Dale Dupuis	William Mount
Tom Evans	Robert Rowe
Lisa Felder	Joseph Sims
Michael Haney	Donald Smith

*SERVICE AWARDS—15 YEARS*

Tara Bonnette	Orville Lamartiniere
Anthony Brown	Corie Mougeot
Jonathan Butler	Clarence Parker
Howard Curry	John Perry
James Dauzat	William Richardson
Jennifer Davis	Randall Robertson
Tomica Davis	Penny Saucier
Theresa Deville	Florasteen Smith
Bobby Earl	Peggy Stewart
Earnest Ferguson	Melinda Thompson
Joseph Hooker	Darrell Tolliver
John Jacobs	Alonzo Webb
Lenon Johnson	Ethel Whitfield
Nathaniel Johnson	Eli Wilson
Dennis Kimball	

*SERVICE AWARDS—20 YEARS*

Juan Anthony	Eugene Harris
Jerry Arcement	John Harwell
Randolph Beauboeuf	Kenneth Honeycutt
Cheryl Bell	Delores Lemoine
Sidney Benjamin	John Lewis
Johnnie Bolden	Elro McQuarter
Lasalle Bolden	Todd Moreau
Howard Brown	Robert Murray
Thomas Butler	Julie Poret
Charles Campbell	Terry Ross
Cleveland Cannon	Cecil Roy
John Couvillion	Theresa Scales
Alfred Desselle	Phillip Shoalmire
Fredrick Drake	Emmett Simpson
Archie Dunbar	Paul Smith
Kenneth Dupuis	Willie Smith
David Ealey	Calvin Tate
David Edwards	Gregory Templeton
Danny Fitzgerald	Andre Villemarette
Kevin Groom	Gloria Whitaker
David Harris	Lawrence Williams



*SERVICE AWARDS—10 YEARS*

Bradley Arvie	Bernell Hunter
Gary Aymond	Chanquill Jarvis
Jaine Babel	Russell Johnson
Sanford Bernard	Sammie Johnson
Charles Boudreaux	Zerlin Jones
Elizabeth Bradford	Hilton Lavergne
Shawnea Brossett	Warren Lemoine
Leroy Carter	Gloria Martin
Sherlyn Cavalier	Connie McCann
Joli Darbonne	Brian Nettles
Catherine Davis	Jerry Patterson
Tiffany Davis	Chantell Raby
Shannon Delaney	Matthew Reed
Latoya Dennis	Shuwanda Richardson
L. Bruce Dodd	Carmen Shipley
Willie Earl	Sharon Simon
Stacye Falgout	Joyce Stacey
Sherry Firmin	Robert Strickland
Carolyn Fountain	Irma Sullivan
Kenneth Gintz	Andrew Talley
Curtis Green	Larry Thompson
William Hall	Elaine Washington
Linda Harris	Angela Webb
Bill Hawkins	James Webb
John Henslee	Melissa Whitaker
Shelia Hillyard	Eric White
Kathryn Hodges	Lashonda White-Scott
Linda Hollins	Alec Williams
David Hueing	Harold Wood



Troy Poret
Assistant Warden
LSP and Department
Supervisor of the Year



Susan Byargeon
Administrative Program Specialist B
LSP and Department
Support Employee of the Year



Marvin Dempsey Bertrand
Master Sergeant
LSP Correctional Officer of the Year



Angela Day
Education
LSP Non-Security Supervisor of the Year



Clarence Scott (with Warden Cain)
Sergeant
LSP and Department
Distinguished Service Award



Joe Lamartiniere
Assistant Warden
Secretary's Award of Excellence



Cathy Fontenot
Assistant Warden
Secretary's Award of Excellence



COMMUNITY INVOLVEMENT/SIGNIFICANT EVENTS

On October 4, 2008, LSP Hospice Team participated in the Lou Gehrig's ALS Walk in Baton Rouge.

LSP employees, along with other DOC employees participated in the 2009 American Heart Association "Capital Area Heart Walk", held in Baton Rouge, Saturday, April 4, 2009. Team Angola personally raised \$1,760.00 towards this effort.



Kelley Hawkins attended the Louisiana Health information Management State Convention in Monroe, Louisiana on April 2009.

In July 2008, Assistant Warden Joe Lamartiniere, Donna Nicholas, Carol Gilcrease, Stephanie Lamartiniere and Captain Theresa Sterling attended the 39th Annual Southern States Correctional Association Conference in San Antonio, Texas.

In February, 2009, Assistant Warden Joe Lamartiniere, Donna Nicholas, Carol Gilcrease, Stephanie Lamartiniere and Captain Theresa Sterling attended the Mid Winter Planning Session of the Southern States Correctional Association in Shreveport, Louisiana.

Assistant Warden Tim Delaney attended the Warden's Peer interaction Group Training conducted at Sam Houston University in Texas.

Assistant Warden Tim Delaney, Colonel Jimmy Cruze and offenders began construction of a new horse barn for B-Line residents. Funds were supplied by the Angola Employee Recreation Committee.

Assistant Warden Troy Poret, Colonel Timmy Leonard, Lt. Michael Ducote, and offenders constructed a beach, a boat dock and two piers at Lake Killarney. Funds for this project were supplied by the Angola Employee Recreation Committee.

On June 9, 2009, LaBredah Powell was sworn in on the Neighborhood Accountability Board by the 9th JDC, Judge Patricia Koch.

Several Wardens attended the NAAWS Conference that was held in Memphis, Tennessee.

Several benefit dinners were sponsored for employees and their families in their time of need.

On November 5, 2008, LSP hosted a Bone Marrow Drive for an LSP security officer who was very ill and in search of a bone donor match to aid him in his recovery.

During the fiscal year, LSP had numerous blood drives at the institution where employees donated many



units of blood for employees and families who were in need.

LSP participated in West Feliciana Parish's annual Christmas Angel Program. Employees and Units adopted 150 needy children in West Feliciana Parish and ensured they received toys from Santa for Christmas. To date Angola employees have donated and distributed more than 8,000 toys, bikes, clothing, books, and other items since the programs inception 10 years ago.

Members of the LSP Chase Team and other personnel responded to numerous requests for assistance from various law enforcement agencies in the region. Requests ranged from pursuing murder and robbery suspects, to tracking missing persons, to searching their facilities.

From March 2009 to June 2009 Samaritan's Purse volunteers and offenders worked diligently on the construction of the B-Line Chapel, a chapel for B-Line residents and LSP employees. In June construction was completed just in time for B-Line and employees children to attend Vacation Bible School taught by members of the First Baptist Church of Pitkin. Worship services are held every Sunday, youth choir practice is held weekly and also there is a women's group that meets every Thursday. Attendance has been great and all are grateful to Evangelist Franklin Graham and the volunteers of Samaritan's Purse for all of their time and hard work.



Family Night Out was held on May 18 and 19 at the rodeo arena. Employees and their families enjoyed all the food prepared which included pastalaya, hamburgers and hot dogs. Carousel, horseback and horse-drawn wagon rides were enjoyed by everyone.



The mighty Mississippi River brought new challenges for LSP during the months of April, May, and June. On April 15, 2009 due to the rising river stages, the Army Corps of Engineers advised LSP that Phase 1 of the flood fight needed to be initiated. Phase 1 required that 2 rounds per week be conducted on the levee system, inspecting for any changes occurring in the levee system. High water caused sand boils to develop near the pumping station, Death Row and Camp F; however, the strategic placement of barrels and sandbags assisted in keeping the situation under control. Two slides on the inside of the levee developed but were temporarily repaired in accordance with and guidance from Corp of Engineers guidelines. When the high river waters receded, a large varmint hole was discovered on the river side of the levee. All of these issues are being addressed and need to be repaired before the Mississippi River rises again.

This year LSP felt the force of two hurricanes - Hurricane Gustav and Hurricane Ike. LSP sustained damage to portions of its facility and was without power for a period of time. Generators failed and other generators were brought in to ensure we had emergency power to our housing units. Staff from all areas, security, administration, maintenance, classification, etc. all worked together to assist with transportation, classification, and housing of offenders. Staff worked around the clock to maintain operations to ensure the safety of staff, offenders, and the public was not compromised.



Many Deputy Wardens and Assistant Wardens attended and completed the Dale Carnegie Training course this fiscal year.

Camp C employees donated funds and purchased Christmas gift for Master Sgt. Elaine Johnson's granddaughter. Master Sgt. Johnson's daughter was tragically murdered in Zachary last year.



AFSCME Union Representatives were onsite during the month of March, hosting recruitment drives for new members and answered all questions and concerns in regards to work related issues from current members.